

Annual Report

Polish Humanitarian Organisation 2007

Thanks to 15 years of experience and your support we send our aid where it is needed.

15 lat doświadczenia i Twoje wsparcie pozwalają nam trafić z pomocą tam,
gdzie jest potrzebna – PAH i gotowe.

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1. General information about the Foundation

- Organisation's name: **Polish Humanitarian Organisation**
- Address: **ul. Szpitalna 5/3. 00-031 Warszawa**
- Telephone / Fax: **(022) 828 90 86, 831 99 38, 828 88 82**
- e-mail: **pah@pah.org.pl**
- Website: **www.pah.org.pl**
- Organisation's bank account: **Bank BPH S.A
Warsaw Branch, ul. Nowy Świat 6/12
00-400 Warsaw
56 1060 0076 0000 4011 0000 1906**
- Governing bodies:
- **Donors' Council**
 - **Board of Directors**
 - **Revision Commission**
- Date of registration and registration file no: **First entry made on December 20, 1994, District Court for the capital city of Warsaw, Commercial Court – 19th Division, Commercial Registry no. 4443; KRS no. 0000136833; entry made on October 28, 2002.**
- REGON statistical no: **010849302**
- Board of Directors: **Chairwoman:
Janina Ochojska-Okońska, resident in Krakow at ul. Siemiradzkiego 15 m. 3**
- Members:**
- **Włodzimierz Sarna, resident in Podkowa Leśna at ul. Cicha 27**
 - **Grzegorz Gruca, resident in Warsaw at ul. Czereśniowa 49**
 - **Małgorzata Jasiczek Gebert, resident in Warsaw at ul. Gałczyńskiego 3 m. 2**
 - **Aleksandra Rezunow, resident in Warsaw at ul. Czerwonego Krzyża 6 m. 8**

2. The Organisation's objectives (charter)

The mission of the Polish Humanitarian Organisation Foundation is to make the world a better place through the alleviation of suffering and the propagation of humanitarian values.

The Polish Humanitarian Organisation helps people (communities) afflicted by crisis situations to become independent and to take control of shaping their own future as quickly as possible, fosters humanitarian attitudes, and cultivates a modern aid-giving culture. In all its activities, the Polish Humanitarian Organisation abides by the overarching principle of acting effectively while respecting human dignity.

The Foundation's objective is to organise and give humanitarian and developmental, philanthropic and charitable, social and educational aid and to counteract social exclusion.

The Foundation fulfils the objectives set forth in § 5 particularly via:

- Researching and collecting information about aid needs;
- Obtaining, transporting and distributing aid;
- Creating permanent and temporary aid missions;
- Creating and supporting aid centres;
- Running publication and educational activities;
- Organising cultural and educational events and information campaigns;
- Organising public collections;
- Organising conferences and seminars;
- Offering humanitarian and developmental education;
- Organising holidays and free time for children and youths.

3. The Foundation's organisational structure

- Foreign Missions and Immediate Aid Division
- Refugee and Repatriate Aid Centre
- Wooden Puppet Programme
- Humanitarian Education Division
- Fundraising Division
- Public Relations Division
- Support Division
- Regional Offices
 - 87-100 Toruń, ul. Wita Stwosza 2. tel./fax 652 13 68
 - 31-009 Krakow, ul. Szewska 4. tel./fax 422 17 71, fax 422 08 19

4. Financial information

The Polish Humanitarian Organisation is not-for-profit and does not conduct business activities.

The statutory revenues of the Foundation: PLN 16,024,124.46 including:

- Cash revenue (receipts from natural and legal persons): PLN 6,060,483.81
- Cash revenue (subsidies and grants): PLN 9,479,311.07
- Contributions in kind: PLN 31,715.61
- Free services: PLN 452,613.97

Statutory expenses of the Foundation: PLN 16,926,964.58:

Non-pecuniary costs

- Contributions in kind: **PLN 31,674.55**
- Free services: **PLN 315,363.85**

Administrative expenses of the Foundation: PLN 1,626,259.85

Remunerations

- Average annual employment of full-time staff (61 FTE on average):
- Employees' gross remuneration (excluding social insurance contributions paid by employer): **PLN 2,197,288.87**
- Gross remuneration for contracts for specific work and commission contracts (excluding social insurance contributions paid by employer): **PLN 282,393.17**
- Total gross remuneration (excluding social insurance contributions paid by employer): **PLN 2,479,682.04**

Employees of the Polish Humanitarian Organisation did not receive any financial awards or bonuses in 2007.

Members of the Board of Directors of the Polish Humanitarian Organisation do not draw any remuneration in consideration of their work in their respective positions.

The Foundation does not give any cash loans.

Financing sources:

- Private payments and contributions: **PLN 5,887,247.10**
- 1% of annual tax payments: **PLN 657,566.29**
- Self-government and government administration: **PLN 3,755,173.23**
- Polish non-governmental organisations: **PLN 119,185.04**
- International organisations: **PLN 921,991.6**
- EU organisations: **PLN 4,353,216.53**
- UN organisations: **PLN 329,744.67**
- Financial revenue: **PLN 92,536.38**

5. Bank deposits

Bank BPH S.A: PLN 1,367,716.65

6. Value of acquired bonds, stocks and shares

Not applicable

7. Real property purchased

Not applicable

8. Purchase of fixed assets with a value in excess of PLN 5,000

Fixed asset account

No.	Fixed asset description	Value
1	ASUS U1E-1P007E U7500 Laptop	6,800.00
2	ASUS U1E-1P007E U7500 Laptop	9,369.00
3	Actina Solar 200x2 server	9,369.00
4	Nissan Safari car	30,787.90
		PLN 56,325.90

9. Value of the Foundation's assets and liabilities

Total assets **PLN 10,274,723.72**

Total liabilities **PLN 448,458.30**

10. Information on revenues accruing to the Foundation with respect to paid benefits

Not applicable

11. Information on the Foundation's settlements with the State with respect to tax liabilities and on tax returns filed.

- Personal income tax (on remunerations and commission contracts) is being deducted on an on-going basis pursuant to the monthly PIT-4 declaration. Personal income tax liabilities were settled in December 2007.
- Value added tax is being deducted in a timely manner pursuant to the monthly VAT-7 declaration. Value added tax liabilities as at 31.12.2007 total PLN 38,600.00
- The Foundation is exempted from corporate income tax. This means that it does not file CIT-2 declarations but only an annual CIT-8 declaration.

12. Iron Capital (Endowment) Project of the Polish Humanitarian Organisation

- The process of choosing a company to manage the PHO's funds began in 2004. After a review of initial offers, the Investment Board recommended CA IB Investment Management to the PHO's Board of Directors. Due to the merger between CA IB IM and BPH TFI (CA IB IM was taken over by BPH TFI), the agreement between the Polish Humanitarian Organisation and CA IB was dissolved on December 20, 2005. The reason for this were doubts concerning tax exemptions referred to in article 17(1) of the Corporate Income Tax Act. During the subsequent selection process, the Investment Board recommended to the PHO's Board of Directors ING Investment Management, a company which has been managing the PHO's portfolio since May 19, 2006. Simultaneously, the PHO participated in another contest for subsidy organised by the Stefan Batory Foundation, applying for subsidising the expansion of the Iron Capital with a maximum amount of PLN 400,000. Like in the case of the first contest, the condition to fulfil in order to receive the subsidy was for the PHO to raise the same amount as part of its own fundraising campaign. By virtue of the decision of September 12 by the Stefan Batory Foundation, a subsidy was granted in the amount of PLN 360,000. In December

2006, the Board of Directors of the Stefan Batory Foundation decided to award an additional amount of PLN 30,000, thus imposing on the PHO the obligation to acquire PLN 390,000 by the end of 2009. Thanks to the aid provided by Bank BPH S.A., PLN 30,000 was acquired by the end of 2006.

- The portfolio's value as of December 31, 2007 was PLN 3,480,918.31. Due to the small revenue amount to be used in accordance with the PHO's Iron Capital Regulations, the PHO's Board of Directors decided to leave the entire amount in the investment account.
- At the same time, the Polish Humanitarian Organisation purchased shares in an investment fund dedicated to non-governmental organisations: OPERA NGO Specialist Open Investment Fund managed by OPERA TFI S.A. This also serves the purpose of building the Foundation's institutional stability. As at December 31, 2007, the value of resources in the Fund amounted to PLN 330,638.82.
- Summing up the year 2007, the situation in the United States and the financial crisis influenced the financial market most significantly in global terms. This led to a liquidity drop on base markets and a significant reduction in the prices of securities connected with this risk.
- In Poland, the most significant influence on the financial market, and especially on the bond market, was exerted by the fast-growing inflation and the premature parliamentary elections. Because of increasing interest rates, 2007 was not a successful year for this group of assets.

13. ECHO audit and other audits

In 2007, the following audits were carried out at the Polish Humanitarian Organisation:

- October 2006 – July 2007. An institutional audit was combined with an audit of projects implemented in Chechnya as part of the Framework Partnership Agreement between the PHO and the European Commission's Humanitarian Aid Office (ECHO). The audit was carried out by A. Bombik, Kancelaria Biegłego Rewidenta, and the results were presented to the European Commission.
- January – August 2007. An institutional audit carried out under the Stefan Batory Foundation's "Non profit index" audit programme for NGO's.. The audit was carried out by Towarzystwo Doradcze Ryszard Stocki.
- September – October 2007. A financial audit for the financial year 2006, carried out by Deloitte Audyt Sp. z.o.o.
- October 2007. An audit of the "Social and Occupational Integration of Foreigners – You Can Learn to Understand (MUR)" programme, subsidised from the funds of the EQUAL Community Initiative Programme, carried out by Deloitte Audyt Sp. z.o.o.

14. Procedures at the PHO

- The aim of the Safety System at the PHO's Foreign Missions is to provide employees and volunteers with the safest working conditions possible. The system consists of a set of procedures for routine and extraordinary actions for the protection of life and health of personnel in the PHO's foreign missions. The Safety System at the PHO's Foreign Missions will be implemented in the beginning of 2008.
- A safety and health protection manual has been prepared for personnel in the PHO's foreign missions.

15. Foreign missions and immediate aid

A. The PHO's mission in Chechnya

Programme location:

The mission in Chechnya was established in 2000. The PHO's aid programmes first focused on refugee camps in Ingushetia and aid to the Grozny residents. The water programme was started in October 2000 to supply water to educational and medical institutions and to Grozny residents. Since 2004, as part of projects financed by the European Commission's Humanitarian Aid Office, the PHO built toilets, renovated water and sewage systems and provided waste removal. The water programme

was completed in May 2007, the sanitary programme in July, and the PHO's Mission in Chechnya was formally closed at the end of 2007.

Description of current situation:

In 2007, the country's rebuilding process speeded up. The situation in Chechnya remained stable in terms of safety. Ingushetia became the centre of the fighting and terrorist activity. The contradiction between the officially declared situation and public sentiment increased. The unemployment rate remained above 50%. During the past year, the inflation rate was 100%, with no cost-of-living adjustment in salaries. Because of safety and financial concerns, large numbers of Chechens decided to seek refuge in other countries.

Description of actions undertaken and results:

As part of sanitary operations, the PHO renovated the sewage system and toilets in Hospital no. 4 in Grozny. Water for general purposes was supplied to the schools and kindergarten. The PHO built a laundry for the only hospital and polyclinic in Argun, which was then fully equipped with funds from the Chechen Ministry of Health. PHO constructed a medical waste incinerator to ensure safe management of medical waste.

The sanitary projects included educational components directed at children. Hygienic training was accompanied by distribution of specialist-prepared brochures, as well as contests and exhibitions directed at the youngest children. The PHO delivered computer equipment and organised training courses for its most important partner in the sanitary programme, Zhilkomtrans -- a state institution dealing with public utility services. To create dignified living conditions for communities from the upper Chechnya regions, the PHO launched a house rebuilding programme. Unfortunately, due to Russian Federation authorities' policies aimed at reducing the presence of humanitarian aid providers in Chechnya, the PHO made a decision to suspend and subsequently to close the project.

In December 2006, the water programme was taken over by Grozwodokanal, a state institution. In 2007, the PHO maintained oversight of the programme, conveying knowledge and reinforcing the aforementioned institution's potential.

Total amount allocated for the programme and donors: PLN 1,448,260.45

Donors:

- Comité catholique contre la Faim et pour le Développement (CCFD)
- European Commission's Humanitarian Aid Office (ECHO)
- UN Children's Fund (UNICEF)
- Polish Humanitarian Organisation

Implemented projects:

Project name, donors and project value	Action type	Action results	Number of beneficiaries
"Improving living conditions for Sharoysky district residents by partially rebuilding houses destroyed during the war" ECHO PHO contributions from companies PLN 278,445.05	Repairing 55 houses	Project not completed, agreement dissolved on January 31, 2008	Project not completed, agreement dissolved on January 31, 2008
	Providing work for the local community		
	Constructing family hotels for teachers and doctors		
"Improving sanitary conditions in	Reconstructing the water network in	Connected water to 4 schools and 1	3,679 personnel at the schools and

Grozny and Chechnya, no. 11” ECHO PHO donations of services by companies contributions from companies PLN 826,393.16	schools and kindergartens in Grozny	kindergarten	kindergarten, pupils and parents
	Rehabilitating the sewerage system and constructing toilets in Grozny	Reconstructed sewerage at hospital no. 4	5,635 patients and personnel at hospital no. 4
		Installed 17 toilets and 23 wash basins in 8 wards of hospital no. 4	
		Cleared cellars in hospital no. 4	
	Constructing a medical waste incinerator for the hospital and clinic in Argun	Medical waste incinerator	200 employees of the hospital and clinic
		Waste incinerator operation trainings for hospital personnel	
	Hygiene trainings for teachers	4 weekend trainings for teachers from 6 districts, distributing hygiene brochures	207 teachers who will convey their knowledge to pupils
	Delivering equipment to Zhilkomtrans, a public utility services company	2 computers, 1 notebook, 2 cameras, 1 printer, 1 multi-use device	Zhilkomtrans employees – approx. 50 people working at the central office
	Personnel trainings	72-hour training course on hazardous waste utilization – 3 people, all-day training for accountants – 2 people	Training 5 Zhilkomtrans employees
“No. 5 sanitary programme in Grozny” CCFD PHO donations of services by companies PLN 96,126.28	Constructing a laundry	A laundry in Argun for the needs of the hospital and clinic	575 personnel, 500 hospital patients monthly, approx. 350 clinic patients daily
“Water project for Grozny inhabitants” UNICEF PHO contributions by	Building the potential of Grozwodokanal which took over the water distribution programme from the PHO, monitoring the project's functioning	Improving qualifications	Grozwodokanal's employees

companies 1% tax deduction – Chechnya PLN 129,165.61			
“Internship of students from Chechnya” contributions from natural persons PHO PLN 6,628.53	Research visit of students from Chechnya	Summer students’ internship at the Warsaw University of Life Sciences	3 students from the Grozny University
Aid to fire victims public fundraisers PLN 1,583.82	Financial aid to an accident victim	Provided financial and material assistance to the victims	Former PHO employee from Chechnya together with his family

B. The PHO’s mission in Southern Sudan

Programme location:

The Polish Humanitarian Organisation established its mission in Southern Sudan in August 2006. From the very beginning, the PHO’s main aim was to supply drinking water to the inhabitants of the Jonglei province, including large numbers of refugees returning to the Bor city region. Except for constructing wells, the PHO also implements so-called “food safety” programmes, including the distribution of agricultural equipment and seeds, as well as agricultural training for local farmers.

Description of current situation:

Southern Sudan is one of the world’s least developed regions. As a result of prolonged civil war, famines and ethnic fighting, over 2 million people lost their lives and 4.5 million were forced into exile. Thanks to the peace agreement ending this 22-year-long conflict, the longest on the African continent, Southern Sudan has a chance to develop and the refugees have an opportunity to return home. The lack of basic infrastructure, including roads, schools, clinics and wells, dramatically slows the reconstruction and refugee return processes. Humanitarian organisations, including the PHO, try to support the process and give the Sudanese from the South a chance for a better life.

Description of actions undertaken and results:

In 2007, the PHO’s mission in Southern Sudan continued humanitarian and development projects in the Jonglei province. In March 2007, PHO completed a water project to build 8 water intakes (wells and pumps). The project was the continuation of activities started in 2006 in the South Bor county. In cooperation with FAO, PHO implemented a pilot project of “peaceful resolution of land conflicts and grass-roots development”. The project established development committees in four places in Makuach district. Also, PHO, together with FAO, carried out the distribution of seeds and agricultural equipment among the returning refugees and local population.

The PHO implemented another agricultural project in 2007 thanks to a Polish Aid subsidy from the Ministry of Foreign Affairs. For over 6 months, 15 women from three villages (Aniemrot, Malek and Paciagor), who supported their households on their own, learned about business basics, how to maintain a balanced diet, and how to grow vegetables effectively on plots prepared by the PHO. The PHO built stalls where women could sell the surplus vegetables.

Additionally, thanks to a Polish Aid subsidy from the Ministry of Foreign Affairs, the PHO built 11 deep wells in Kolnyang and Makuach districts thereby supplying drinking water to approximately 10,000 people. Training programs for Water Committees formed in each place and for the so-called “well guardians” were important elements of the well construction project. These structures were assigned

the tasks of managing water intake, maintaining the pumps in good technical condition, and promoting hygiene among the local population.

The local administration and representatives of individual ministries participated actively in all the completed projects.

Total amount allocated for the programme and donors: 1,585,161.23 PLN

Donors:

- Ministry of Foreign Affairs of the Republic of Poland
- Food and Agriculture Organisation
- Polish Humanitarian Organisation

Implemented projects

Project name, donors and project value	Action type	Action results	Number of beneficiaries
“Water for Sudan. Constructing 8 deep wells in the South Bor county” PHO Water campaign PLN 191,537.24	Drilling wells and installing pumps	Created 8 water intakes	Approximately 7,000 village inhabitants included in the project
	Establishing water committees in the villages included in the project	Trained 8 water committees and well guardians	
	Hygiene and pump repair trainings		
“Peaceful resolution of land conflicts and grass-roots development” FAO PLN 194,020.01	Preparing maps and collecting statistical data on Makuach district	Created 4 Boma Development Committees	25,000 inhabitants of Makuach district
	Establishing „Boma Development Committees”	Statistical data was collected allowing to create development strategies for Makuach district.	
	Drawing up development strategies for the region		
“Distributing seeds and agricultural equipment among the local population and returning refugees” FAO seeds and equipment “in kind”	Distributing 1,000 sets of seeds and agricultural equipment	Trained more than 100 farmers	Over 100 families living in villages in the district of Makuach and Bor
	Crop maximisation trainings to beneficiaries.	1,000 sets of seeds and equipment were distributed.	

PLN 95,947.23			
“Agricultural education for women supporting households on their own” MFA of RP PHO PLN 331,246.71	Trainings in agriculture, balanced diet and business basics	15 women gained thorough knowledge of home garden cultivation and how to maintain a balanced diet.	15 families which the project beneficiaries support on their own
	Creating 3 experimental plots	15 women obtained a potential source of income	
	Building 3 stalls for vegetable selling		
“Water for Sudan – constructing 11 deep wells in the Bor county” MFA of RP PHO PLN 772,410.04	Drilling wells and installing pumps	Created 11 water intakes	Approximately 10,000 inhabitants of villages included in the project
	Establishing water committees in the villages included in the project	Trained 11 water committees (at least 5 people in each committee) with regard to hygiene promotion	
	Hygiene and pump repair trainings	Trained 11 well guardians with regard to pump maintenance and repairs	
	Distributing hygiene promotion leaflets among the local population.	Distributed over 20,000 hygiene promotion leaflets	

C. Project in Darfur

Programme location:

The first aid convoy to Darfur, a region engulfed by war, was organised by the Polish Humanitarian Organisation in December 2004. The PHO delivered medical equipment, medicaments and field tents to the internally displaced persons (IDP) camp in Zam-Zam. In 2007, the PHO in cooperation with a local organisation called Sudan Social Development Organisation (SUDO) completed a water project resulting in the construction of 20 deep wells in West Darfur. In Poland, in cooperation with Gazeta Wyborcza, the PHO has been conducting the “Let’s Save Darfur” campaign which is organised to collect funds for the construction of subsequent water intakes.

Description of current situation:

The conflict in Sudan’s western province of Darfur, which has lasted since 2003, is described as the worst humanitarian disaster of the 21st century. According to statistics, 200,000-400,000 people have lost their lives since the beginning of the war, and over 2 million live in IDP camps in Darfur or neighbouring Chad. Despite sending new peace forces to Darfur, the conflict is still escalating: there are more and more refugees and the chances for peace are diminishing. What the camp residents and local population need most is access to drinking water, food and medicaments.

Description of actions undertaken and results:

In mid-2007, the Polish Humanitarian Organisation returned to war-torn Darfur. Thanks to a Polish Aid subsidy from the MFA, the PHO constructed 20 deep wells in cooperation with SUDO, a local organisation. The project was complemented with trainings on hygiene promotion, appropriate water intake management, and pump maintenance. The trainings were also an opportunity to carry out discussions and workshops on peaceful resolution of disputes over access to natural resources. Thanks to the project, more than 20,000 people gained access to drinking water.

Total amount allocated for the programme and donors: PLN 962,749.19

Donors:

- Ministry of Foreign Affairs of the Republic of Poland

Implemented projects:

Project name, donors and project value	Action type	Action results	Number of beneficiaries
“Providing drinking water access to the inhabitants of IDP camps and local population in Kulbus district in West Darfur” MFA of RP PLN 962,749.19	Constructing wells and installing pumps	Constructed 20 water intakes	20,000 inhabitants of West Darfur
	Trainings for Water Committees and well guardians with regard to hygiene promotion and appropriate water intake management	Carried out trainings for water committees and local population	45 members of water committees
	Workshops on peaceful resolution of disputes over natural resources.		

D. The PHO's Mission in Afghanistan

Programme location:

The PHO's Mission in Afghanistan has been active since June 2002. To date, the PHO has completed more than ten projects, including constructing a school in Koko Kheil in Kapisa province, constructing a well and water supply system in Kapisa province, reconstructing and equipping the Secondary School of Music and Art, Secondary Vocational School of Agriculture in Kabul, conducting English language and computer courses, music and art classes, vocational classes, and training courses at the Women's Department in Mahmud Raqi.

Description of current situation:

After the overthrow of the Taliban regime, the country's rebuilding process began. Development aid priorities include education (approx. 70% of society is illiterate) and access to drinking water. For the large number of orphans in the country, education is the only chance to improve their standard of living. Also, enhancing the social status of Afghan women, who were pushed into low status due to the regime, is a significant development priority in Afghanistan.

Description of actions undertaken and results:

In 2007, PHO's Mission in Afghanistan focused on two areas: improving education and access to drinking water.

Thanks to funds provided by ECCO, the PHO built a water supply system in the village of Malaspa that ensured a source of safe drinking water to approx. 3,000 inhabitants. Also, PHO completed a well drilling project in Kapisa.

PHO completed other projects in 2007 focused on the educational sector: improving access to education and educational conditions, increasing occupational opportunities for school pupils and orphanage children, as well as improving the competence of Afghanistan office workers. PHO's mission conducted English language courses and computer courses, equipped schools with computer rooms, purchased educational materials, and offered vocational classes to create opportunities for children in Afghanistan to find work in the future and, in the long-term, foster the country's development. With a similar aim, PHO organised training courses for office workers, especially for women who need opportunities for active participation in social life. The PHO's efforts to reconstruct and equip the laboratory of an agricultural school in Kabul will contribute to the dissemination of knowledge on modern methods of land cultivation and animal husbandry. This is a necessary factor for the development of a country where 80% of the population derive their living from farming.

Our partners in the programme are: Orphanage Department at the Ministry of Labour and Social Welfare, Construction Department at the Ministry of Education in Afghanistan, and the Women's Department in Kapisa Province.

Total amount allocated for the programme and donors: PLN 1,149,196.80

Donors:

- Ministry of Foreign Affairs of the Republic of Poland
- ECCO
- DHL Express
- National Endowment for Democracy (NED)
- OTTO HIRSCH
- UNESCO
- British Embassy in the Republic of Poland
- Polish Teachers' Union (ZNP)
- Embassy of the Republic of Poland in Canada
- Polish Humanitarian Organisation

Implemented projects

Project name, donors, project value	Action type	Action results	Number of beneficiaries
"Improving access to education in Kapisa province and Kabul" MFA of RP PHO PLN 424,559.03	Equipping computer rooms in 4 schools in Kapisa	Equipped 4 computer rooms with 40 computers, servers, printers and generators	5,240 children and 130 teachers (access to computer rooms)
	Conducting English language and computer courses at schools and at the Allahuddin orphanage in Kabul Establishing "a computer room maintenance fund"	5 months of English language and computer classes for children at schools in Kapisa and children from an orphanage in Kabul	721 children and 96 teachers (participation in courses)

”Completing the reconstruction and equipping the laboratory at a Secondary Vocational School of Agriculture in Kabul” MFA of RP PHO PLN 416,574.22	Finishing the reconstruction of the main school building	Reconstructed the main school building	Over 600 pupils and 20 teachers at the school of agriculture (access to the laboratory)
	Constructing a laboratory	Constructed laboratory and provided specialized equipment	
	Providing the laboratory with specialist equipment constructing a library	Constructed library	
”Constructing a gravitational water supply system in the village of Malaspa in Panjshir province” ECCO DHL Express PHO PLN 126,903.03	Constructing a gravitational water supply system	Constructed a gravitational water supply system that delivers drinking water to the village of Malaspa	approx. 3,000 village inhabitants (access to safe drinking water)
”Professional development of the employees of the Kapista Province Women’s Department” (project duration: July 1, 2006 to June 6, 2007) NED OTTO HIRSCH PLN 60,174.86	Conducting English language courses, computer and office equipment skills courses	English language courses, computer and office equipment skills courses	60 male and female office workers
	Workshops on women’s rights	Workshops on women’s rights	
”English language and computer course for girls at the Allahuddin orphanage in Kabul” (project duration: April 1, 2006 to March 31, 2007) British Embassy in the Republic of	Conducting English language and computer skills courses in the Allahuddin orphanage in Kabul	English language and computer skills courses	44 girls from the Allahuddin orphanage

Poland UNESCO PHO PLN 31,240.68			
“Music and art classes and vocational classes for children at the Allahuddin and Tahyie Maskan orphanages in Kabul” (project duration: January 1, 2006 to February 2007) Polish Teachers’ Union PLN 7,133.31	Conducting music and art classes and vocational classes for children at two orphanages	Traditional Afghan instruments playing course	135 girls and boys
		Calligraphy course Classes on Afghanistan’s multiculturalism Drawing and painting course Vocational classes in hairdressing and beauty treatments	
“Classroom equipment for the Koko Kheil school in Kapisa” (November 2007) Embassy of the Republic of Poland in Canada PHO PLN 6,874.74	Purchasing and delivering furniture for teachers (desks, chairs), blackboards for classrooms, and school stationery for school’s pupils	Supplied 12 classrooms at the Koko Kheil school with basic school furniture and other necessary equipment	890 pupils, 20 teachers at the school

E. The PHO’s Mission in Sri Lanka

Programme location:

The PHO’s Mission in Sri Lanka was active between early 2005 and November 2007. Ampara district, where the PHO programmes were carried out, was the area of the island hardest hit by the tsunami. Several dozens of people were killed, and many more lost their homes, sources of income and possessions. Water sources used by the people living on the coast were salinated; the majority of schools located at a distance of up to 1000m inland were partially or totally destroyed by water.

Description of current situation:

Two years after the tsunami, the humanitarian and development situation in the eastern part of Sri Lanka is still worse than e.g. in the southern part of the island. This results not only from the diverse damage scale but also from the intensification of fighting in the north-eastern territories. In spite of the above, some schools have been successfully rebuilt, including 5 school complexes included in the PHO programme. New water sources for the population of the territories affected by the cataclysm have been put into operation.

Description of actions undertaken and results:

The PHO's mission in Sri Lanka focused on the water, sanitary, and education sectors. The PHO's programme of rebuilding school infrastructure included reconstruction of five facilities located within a short distance from the coast and supplying three out of them with furniture, computer equipment (Thirukkivil school), classroom materials, and other items. The PHO also equipped the English language teaching centre for children and a children's playground at the local kindergarten.

Within 3 years of the mission's activity, the PHO's water programme set up a water treatment station to supply the district's population resettled after the tsunami, drilled deep wells, and constructed water distribution systems, including water towers and pump installations.

The PHO provided micro-credits to help a group of women single-parents learn to undertake gainful commercial activity (e.g. production of traditional groceries for the local market), thus enabling them to become financially independent and to support their families.

The programmes were implemented in cooperation with local departments of the Ministry of Education in Sri Lanka and the State's Water Resources Managing Board.

Total amount and donors: PLN 3,576,562.42

Donors:

- TVN Foundation "You are not alone"
- POLSAT Foundation
- PTK Centertel/Polish Radio
- Polish Humanitarian Organisation

Implemented projects

Project name, donors and project value	Action type	Action results	Number of beneficiaries
"Reconstructing, expanding and constructing five schools in Ampara district" TVN "You are not alone" POLSAT Foundation PTK Centertel/PR Polish Humanitarian Organisation PHO PLN 3,397,518.84	Reconstructing and expanding tsunami destroyed school buildings in five schools	Access to education at the primary and secondary level to children and young people in 5 schools of Ampara district	Approx. 2,000 pupils from primary and secondary schools
	Equipping three reconstructed schools with furniture, computer equipment, educational aids, music and sports equipment, etc.	Access to modern computer and multimedia equipment for pupils at the Thirukkivil school	

areas of humanitarian and development aid. Despite the great need to improve the water infrastructure and allocation of significant financial resources, progress in this sector is very slow because of the continually worsening security situation in the country.

Description of actions undertaken and results:

In Iraq, few rural areas have access to safe drinking water produced by water treatment stations (WTS). In Babil province, where the PHO has been active since 2003, access to safe water in rural areas is rare. After consulting with the Al Hilla Water Department, the PHO implemented a water project in the village of Said Esmail in the Abu Garak region, a rural area of Babil province, despite the difficult access to this area (no access roads). Because there were no water treatment stations, the region’s inhabitants used polluted run-off and waste water, which posed a considerable health hazard, especially for children under 5.

The principal objective of the project was to improve water supply and to decrease the incidence rate with regard to waterborne diseases.

The PHO project constructed a water treatment station to purify water drawn directly from the polluted channel. The WTS produces 50m³/h of clean water which meets local standards. The project also used Al Hilla Water Department funds to build a 7 km pipeline to distribute water to the village of Said Esmail. The WTS provides drinking water to 3,000 village inhabitants, thus contributing to a permanent decrease in the incidence rate with regard to diseases triggered by micro-organisms living in dirty water.

The main partner in the project was the Al Hilla Water Department, which actively participated in the project’s preparation and implementation.

Total amount allocated for the programme and donors: PLN 498,364.25

Donors:

- Ministry of Foreign Affairs of the Republic of Poland
- Polish Humanitarian Organisation

Implemented projects

Project name, donors, project value	Action type	Action results	Number of beneficiaries
<p>“Improving water and sanitary situation by constructing a Water Treatment Station in Babil province in Iraq”</p> <p>MFA of RP PHO</p> <p>PLN 498,364.25</p>	<p>Constructing a water treatment station</p>	<p>Production of 50m³/h of clean water which meets local water standards</p>	<p>3,000 inhabitants at the village of Said Esmail</p>

G. The PHO’s Mission in the Palestinian National Authority

Programme location:

The PHO's mission in the Palestinian Authority/Israel was established in July 2006. The mission's activity covers the West Bank territory and focuses on three sectors: education, water and sanitary projects, and on improving the position of women within the local community.

Description of current situation:

According to the World Bank, 60% of the West Bank’s population live below the poverty limit. The GDP has decreased by 9%, and the population’s income by 30% in comparison to 1999. There are 24m³ of water per one inhabitant annually, which is 30% less than the World Health Organisation’s

standard; only 1/5 of the West Bank's population has sewerage system access. Several of the largest cities have sewage treatment plants, but water resources are polluted. This affects the health condition of the population (high mortality rate among children below the age of 5).

Description of actions undertaken and results:

In 2007, PHO built rainwater tanks in two schools and an orphanage in Bethlehem District. In cooperation with the Environmental Education Centre, PHO organised hygiene and water resources management trainings for pupils and teachers and broadcast educational commercials on local television which reached tens of thousands. In Nuba near Hebron, PHO constructed a sewage system that connected 121 households to a sewage treatment plant, with the possibility of connecting other households. In all, 2,711m of sewer pipes were built, connecting more than 1,040 inhabitants to the sewage system. In the Jenin and Askar refugee camps, PHO projects built a water supply system 3.5 km in length and expanded infrastructure to provide 2,200 buildings in the camp (including three schools) with access to drinking water, benefiting 152,000 people. Rainwater collected in the constructed tank is used for watering the neighbouring fields. In cooperation with local partner Alistiqlal Center for Media & Development, which co-financed the project, PHO conducted art and drama classes for 40 children, aged 8 to 15, from the old town in Hebron. In the village of Bet Kahel, 17 women received 3 pregnant female goats and 1 male goat each and completed goat breeding and cheese production training. The local partners were: Shorouq Charitable Women's Society, the Centre for International Agricultural Development Cooperation (CINADCO), and Negev Institute for Strategies of Peace and Development (NISPED). The project was financed by the Ministry of Foreign Affairs of the Republic of Poland, PHO, Israel's Centre for International Cooperation (MASHAV), and ECHO. The PHO's partner in water projects was the Palestinian Hydrology Group (PHG).

Total amount allocated for the programme and donors: PLN 2,880,871.21

Donors:

- Ministry of Foreign Affairs of the Republic of Poland
- European Commission's Humanitarian Aid Office (ECHO)
- Israel's Centre for International Cooperation (MASHAV)
- Alistiqlal Center for Media & Development – Palestine
- Shorouq Charitable Women's Society
- Polish Humanitarian Organisation

Implemented projects

Project name, donors and project value	Action type	Action results	Number of beneficiaries
“Developing women’s enterprise: Small Animals, Big Value. Animal husbandry” MFA of RP MASHAV Shorouq Charitable Women’s Society PHO PLN 166,773.89	Trainings in goat breeding and dairy production.	Women and their families acquired knowledge on goat breeding and dairy production in a 22-day training course.	17 women and their families.
	Giving 3 pregnant female goats and 1 male goat to the beneficiaries.	Additional income, promotion of equal rights for women.	
“Classes for children in Hebron”	After school classes in drawing, ceramics, sports games and theatre	Children took part in development classes.	40 children aged from 8 to 15.

MFA of RP PHO PLN 62,739.34	performances.		
MFA of RP PHO PLN 317,780.05	Constructing water tanks.	Grey water treatment station (650m ³ of water annually).	194 teachers and pupils from three educational institutions.
		2 tanks with the capacity of 120m ³ and 1 with the capacity of 150m ³ .	
		Developing school gardens (total surface of 600m ²).	
	Trainings in water management, environment protection, agriculture, and water treatment station operation and maintenance.	60 hours of training.	
	Educational and promotional commercials.	3 minute commercial pods broadcast 3 times a day for 1 month.	
ECHO PLN 506,119.90	Installing a new water system.	Constructed 2,711 m of a new sewage system and connected it to a sewage treatment plant.	1,040 inhabitants gained access to a sewage system.
	Connecting houses to the sewage network.	Connected 121 households to the extended system.	261 Nuba inhabitants.
	Awareness campaign.	21 hours of workshops within 5 weeks.	
MFA of RP PHO PLN 317,780.05	Constructing 3.5 km of water supply system.	The infrastructure was expanded by 30%.	2,000 beneficiaries at the Jenin camp.
		200 buildings (including three schools) gained access to drinking water.	105,000 beneficiaries at the Askar camp.

ECHO		Rainwater collected in the constructed tank used for watering the neighbouring fields.	700 inhabitants of the Jenin and Askar camps.
	Awareness campaign.	22 workshops in Askar (58 hours).	
PLN 1,819,401.34		16 workshops in Jenin (42.5 hours).	

H. Aid to the SIDR Cyclone Victims – Bangladesh

Programme location:

The aid activities for the SIDR cyclone victims were started a few days after the cyclone hit south-western Bangladesh in 2007.

Description of current situation:

On November 15, 2007, the SIDR cyclone hit south-western Bangladesh. Winds blowing at speeds up to 250 km/h and a Tsunami wave several metres high wiped out entire towns and villages. There were 9 million victims. The cyclone destroyed 560,000 houses and 4,500 schools. Almost 3 million people lost their homes, food, clothes, savings, and access to safe water.

Description of actions undertaken and results:

Despite the small interest in the tragedy in Poland, the Polish Humanitarian Organisation joined in providing aid to the victims. The PHO started a public fundraising campaign for the benefit of the disaster's victims and cooperated with OXFAM GB to transfer the funds directly to the disaster area. A dedicated internet website service was established to collect donations, along with a blog on the situation in Bangladesh. PHO worked with the Humanitarian Education Department to teach Polish school children about the situation in Bangladesh. On December 14, 2007, over 1500 children from 17 cities? took part in classes devoted to the disaster in Bangladesh and built houses to demonstrate solidarity with the cyclone victims. The PHO decided to sell the houses during auctions organised at a housing fair in 2008 and to allocate the acquired funds for the reconstruction of destroyed houses and agricultural farms in Bangladesh. Proceeds were also used to provide drinking water to the groups most at risk – children, young mothers, the disabled, and the elderly.

Total amount allocated for the programme and donors:

Because the PHO fundraising campaign was not completed by December 31, 2007, the Polish Ministry of Interior and Administration gave its consent (no. 145/2007) to re-allocate funds donated in 2007 for expenditure in 2008.

16. The Wooden Puppet Programme

Programme location:

- Since 1991, the Polish Humanitarian Organisation has been conducting a nationwide programme to provide supplementary meals to children at primary schools, middle schools and community centres. The beneficiaries are children not covered by community social assistance programmes and most often come from regions stricken by cultural poverty.
- The programme is located in educational institutions, where hot meals are served on a daily basis to children covered by the programme.
- In 2007, the Wooden Puppet programme was carried out in the total of 14 voivodeships (provinces), in 223 schools.

Description of current situation:

- Despite the governmental programme “State Aided School Lunch Campaign” and other programmes that help the poor by distributing food products, there still exist environments where children are left without sufficient aid and adequate nutrition.
- The problem is especially acute in places where large companies have collapsed, and also in post-state farm environments. The degree of social helplessness is very high there, and education is not perceived as a value.

- In accordance with the principles of healthy nutrition, pupils should have a wholesome, hot meal everyday. This positively influences their ability to learn, concentrate, and their general physical and intellectual development.

Description of actions undertaken and results:

- In 2007, the PHO carried out two recruitment drives to bring educational institutions into the Wooden Puppet programme. The interested schools and community centres sent their applications to the Foundation. Following a competition process, institutions were selected to participate in the programme over the course of a school year or semester.
- 1st recruitment committee – January 16, 2007 – 103 schools were qualified for the supplementary meal campaign in the 2nd semester of the 2006/2007 school year.
- 2nd recruitment committee – July 30, 2007 – 61 schools were qualified for the supplementary meal campaign during the entire 2007/2008 school year.
- A total of 7,863 school children participated in the supplementary meal campaign. 949,982 hot meals were distributed.
- The PHO and Humanitarian Education trained volunteer to conduct 26 financial audits involving in-depth interviews with school employees (“The Wooden Puppet School Friend” project). An art competition was organised for schools included in the programme. The winners’ works were published in a calendar printed with funds provided by Philipiak Polska.
- On December 9, 2007, another edition of the Christmas Puppet Table action was carried out, as part of which restaurant owners from all over Poland submitted a part of their revenue to support the programme.
- In cooperation with the GFK Polonia agency, PHO conducted nationwide research on children’s malnutrition in primary schools and middle school.
- The PHO modernised the www.pajacyk.pl internet site. It is the programme’s basic information, promotion, and fundraising tool.
- The PHO carried out a social campaign under the banner of “Hungry Children Do Not Think about Learning”.

Total amount for the programme and donors:

Programme cost: **PLN 1,816,184.36**

Donors:

- contributions from private donors,
- 1% tax allocation,
- public fundraisers,
- auction at the Polish Radio 3 programme,
- companies with no contracts,
- companies with no settlements,
- court and bailiff compensatory damages,
- contributions from companies with contracts: BP Polska, AKM, SN POLIGRAFIA SP Z O.O., NESTLE POLSKA S.A., PRYZMAT SP. Z O.O, BANK ZACHODNI WBK, KANCELARIA CHAŁAS I WSPÓLNICY, ING BANK POLSKI S.A, NORIS POLSKA SP. Z O.O., BRE BANK FOUNDATION UM.79/DAR/W/2007R, AUCHAN POLSKA SP. Z O.O., BILLBIRD SP. AKCYJNA, CARREFOUR POLSKA SP. Z O.O., ASSOCIATION OF THE PHO’s FRIENDS

Project realisation at educational institutions:

Supplementary meal campaign financing – throughout the entire 2007

Expenses of schools participating in the programme during the school year 2006/2007	PLN 1,079,363.84
Expenses of schools participating in the programme during the school year 2007/2008	PLN 359,126.52
Total for 2007	PLN 1,438,490.36

17. Refugee Aid

Programme location:

The PHO's Refugee Aid Centre has been continuously active since 1993. The first actions of the Refugee Aid Centre consisted in providing social and legal help to foreigners applying for refugee status in Poland and in assisting people with refugee status to integrate into Polish society. The programme is mostly implemented in the capital city of Warsaw and the Mazowieckie voivodeship, where large numbers of foreigners submit applications and receive refugee status, or other forms of protection, and subsequently settle in the area.

Description of current situation:

- In 2007, **10,048 people** applied for refugee status in Poland. Almost 92% were citizens of the Russian Federation; refugees from Chechnya (over 90%) prevail in this group. The second largest group were citizens of Belarus (0.83% of the submitted applications).
- In relation to the previous year, the number of people applying for protection in Poland has increased by 46.5%, which is undoubtedly connected both with changes in the situation of the countries of origin (increase in the number of applications from Iraq) and with Poland's entry into the EU's Schengen zone.
- In 2007, refugee status (by virtue of the decision of the President of the Office for Repatriation and Foreigners -- formerly the Head of the Office for Foreigners and the Refugee Council) was granted to **178** foreigners (165 Russian citizens, 4 Belarusian citizens, 5 Iraqi citizens), or 1.77% of the total number of applications submitted during this period. The so-called "tolerated stay permit" was granted to **2,910** (first and second instance), or 28.96% of the total number of applications submitted in 2007 (2,864 Russian, 18 Iraqi, 9 Sri Lankan).
- As in previous years, foreigners who receive refugee status or a "tolerated stay" permit, are not sufficiently prepared to start an independent life and work in Poland. They either do not have appropriate professional qualifications or their qualifications are not properly documented. They do not know the Polish language and are uninformed as to their rights and obligations. They were raised according to different traditions and in a different culture, and they do not know much about the country in which they arrived. The largest difficulty they have to cope with is finding and renting a flat and finding employment on their own.
- After obtaining a decision on granting a refugee status or "tolerated stay" permit, foreigners must leave the refugee centre without sufficient preparation to confront the world outside the centre.
- According to a survey commissioned by UNHCR and carried out by OBOP (Public Opinion Research Centre), two thirds of Poles think that refugees should be permitted to live in Poland, either on a "permanent basis" or for a "longer period".
- From its inception, the PHO's Refugee Aid Centre has provided aid to more than 17,000 foreigners.

Description of actions undertaken and results:

- In 2007, the Refugee Aid Centre's activities were aimed at the social and occupational training programs for refugees awaiting a decision or those who had been granted refugee status, a "tolerated stay" permit or other form of legal permission to stay in Poland. PHO operated two centres (one in Warsaw and one in the Refugee Centre in Linin near Góra Kalwaria) where integration meetings, cultural and artistic events, occupational workshops, and computer and Polish language courses were conducted. A total of 1,997 foreigners participated in the classes, training courses, workshops, and meetings.
- As part of social training, a group of foreigners awaiting determination of their status participated as volunteers in activities and trainings carried out by the Refugee Aid Centre, including maintaining the refugee.pl portal, journalism workshops for volunteers, and preparations for the World Refugee Day. The most talented graduates of workshops and classes (which were to prepare them for undertaking employment) took part in free internships at a craft company during which they had a chance to work with customers and use newly acquired skills under the supervision of the internship coordinator.
- The PHO initiated cooperation programmes with employers, and conducted presentations, trainings, and negotiations, all of which resulted in greater familiarity with legal requirements and

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counselling.		
	B 2. 11 training courses for foreigners were conducted: Polish and English language courses, tailoring, hairdressing, manicure and pedicure, construction and finishing training course, computer training course (2 levels), D category driving license course, gastronomic course, culinary classes.	B2'. A total of 412 foreigners awaiting the refugee status participated in the courses.
	C 2. Course participants took part in excursions and cultural events, visited exhibitions and museums.	5 going-outs were organised in which 43 foreigners took part.
3. Carrier counselling for foreigners, assistance in document preparation.	A3. All the beneficiaries in the project could use the help of a carrier advisor in finding work and preparing documents.	A.3' More than 600 individuals were advised in the matter of employment.
4. Acting as an agent in foreigners' employment, negotiations with employers, disseminating knowledge about the possibility of unrestricted employment.	A4. Talks and negotiations were held with the management of companies looking for employees.	A 4'. Effective cooperation was established with 4 large companies interested in employing a larger number of foreigners.
		B 4'. 3 employers prepared and presented to the refugees job offers adopted to the specific needs of the beneficiaries.
5. Meetings and increasing qualifications of employees and volunteers working with foreigners.	A 5. Conducted a series of 6 trainings for the employees of Community Centres for Social Assistance and work clubs on methods of effective counselling and employment exchange for foreigners.	A5'. Approx. 90 people participated in six meetings: employees of Community Centres for Social Assistance and work clubs active in Warsaw and in the neighbouring areas.
	B 5. A presentation was prepared and addressed to potential employers and people working with foreigners, introducing the	B5'. 17 important employers took part in the meeting.

	specificity of this group in relation to the requirements of the labour market.	
6. Organising volunteer internships for foreigners awaiting the refugee status decision.	A 6. Foreigners awaiting refugee status determinations obtained confirmation of possessed professional qualifications and skills.	A 6'. 8 foreigners participated in the internships.
7. Organising an image campaign about refugees, creating a positive image of foreigners.	A 7. A media campaign was prepared and carried out: billboards, posters, press advertisements, radio advertisements, small forms (stickers).	A 7'. Refugee Day celebrations were organised in Warsaw, Krakow, Toruń (the PHO), Lublin, Białystok, Zgorzelec (Caritas), Poznań (One World), and Biała Podlaska (a private person in cooperation with the PHO).
8. Polish language classes.	A8improving the access to Polish language instruction for foreigners awaiting refugee status determinations.	
9. Research in various "interested party" groups: foreigners applying for a refugee status, refugees, employees working with refugees, volunteers, employers.	A9. Research was carried out for the "Audit of Professional Competence and Qualifications of Migrants in the Refugee Procedure" report.	A9'. Research was carried out on a sample of 500 foreigners.
	B 9. The Sociology Institute at Warsaw University and the Ethnology and Cultural Anthropology Institute at Warsaw University carried out research in groups of participants in the foreigners' adaptation process: foreigners, foreigner aid employees, potential employers.	B9'. Collective results of all the research will be published in 2008.
10. Supranational cooperation.	B 10. Projects from Great Britain, Finland, Italy, Austria, Lithuania and Poland took part in the Asylum Seekers Active Partnership (international exchange of experiences and contacts). Our project was chosen as the organizer of the international conference ending international cooperation.	B10'. More than 200 people took part in the conference (approx. 90 guests from abroad).

2. Refugee.PL 2 project	1. www.refugee.pl internet portal.	A1. The portal was updated twice a week and maintained in three language versions: Polish, Russian and English.	A1'. Within the reporting period, 60,216 unique guests used the portal.
	2. refugee.pl newspaper.	A2. Thematic newspaper issues were printed and sent, each of them in three basic languages (Polish, Russian, English).	A2'. Newspaper printing: Polish and English version in 1,500 copies, Russian version – 2,000 copies.
	3. Electronic bulletin.	A3. Sent to subscribers once a week.	A3". The bulletin was sent to 805 recipients.
	4. Training courses for volunteers, including refugees.	A.4. Two series of workshops prepared in cooperation with Gazeta Wyborcza.	
		B4. Volunteers took part in training courses organised in Germany, France and Turkey as part of the "Youth" programme.	A 4'. 34 volunteers took part in the workshops, including 22 foreigners. They were carried out by famous press journalists.
			B4'. A total of 6 volunteers took part in training courses abroad.
	5. Journalism competition.	A5. 16 works were submitted for the competition, including 7 works by refugees.	
	6. World Refugee Day.	A.6. Increasing Polish society's level of knowledge in the subject of refugees.	A6'. Refugee Day celebrations took place in Warsaw, Krakow, Toruń, Poznań, Białystok, Lublin, Góra Kalwaria and Biała Podlaska. A media campaign was prepared. Approx. 5,000 people participated in the organised events.
7. Film Festival.	A.7. Screenings of 11 films about refugees took place in Warsaw, Krakow and Toruń.	A 7'. Films were viewed by approx. 800 people.	
8. Preparing information brochures.	A 8. Improved access to information about refugees and specific areas of life in Poland important to a refugee.	A 8'. 8 information brochures in three language versions (Polish, English, Russian) were produced: How to Prepare a Refugee Day, History of Poland, Everyday Life, Education, Public Assistance, Work, Medical Care, Law for Refugees.	
Refugee Home	1. Running a 24h residence centre for foreigners in a difficult living situation.	A1. Managing the centre, carrying out ongoing repairs and maintenance of equipment.	A.1'. Each month, 25 people on average lived in the Refugee Home, including 41% of children aged 1 to 17, 35% of women, 24% of men.

		B1. Social work with the residents at the centre, C 1. Relations with external institutions and organisations.	86% of residents are people with a “tolerated stay” permit.
Partner project with UNHCR	1. Basic counselling and social assistance to foreigners during the procedure as well as recognised refugees. 2. Creating a positive image of refugees in society.	A1. The Refugee Aid Centre office was staffed from 9.00 a.m. to 5.00 p.m., 5 days a week. B 1. Undertaking intervention actions in individual and group cases. C1. Cooperation with organisations and institutions appropriate for solving individual problems of clients. A.2. Organised voluntary work: teaching Polish and cooperating in other projects.	A2'. A total of approx. 60 volunteers participated in the projects.
Increasing professional skills of employees and volunteers working with refugees ARCI	1. Developing methods and preparing information brochures for people working with refugees.	A1. Prepared 2 brochures: The Polish Language – teacher’s manual, Why Informatics (instructions for classes with refugees).	

18. Repatriate Aid Programme

Programme location:

- The Repatriate Aid Programme has been in operation since 2002. It is aimed at repatriated families settling in Poland based on the Repatriate Act of November 9, 2000.
- First programme actions consisted in regular cooperation with individual repatriate families. Later the programme was transformed to include activities aimed at larger groups in this community. In 2007, the programme was implemented in 4 voivodeships (provinces): mazowieckie, dolnośląskie, małopolskie and kujawsko-pomorskie.

Description of current situation:

Thanks to the aforementioned act becoming effective, persons of Polish origin have the opportunity to fulfil their dreams by returning to their ancestral homeland. Nevertheless, after settling in Poland they are faced with a completely new situation and need support in order to cope. Problems encountered include: insufficient (or no) knowledge of Polish, ignorance of Polish law and culture, difficulties in handling their affairs at government services offices and finding an appropriate job.

Description of actions undertaken and results:

- In 2007 as part of the programme, the Polish Humanitarian Organisation carried out three groups of activities.
- The first group was aimed at the entire repatriate community and involved Polish and English language instruction and computer courses, social and legal counselling, meetings introducing Polish history and culture, integration meetings and material aid.
- The second group was directed at women and aimed to increase their competitiveness on the Polish labour market and to promote personal (professional?) development. The repatriates took advantage of Polish and English language instruction, computer and internet courses, creative writing classes, meetings devoted to social, legal, professional, psychological, historical, and cultural issues, support group meetings, legal and professional counselling, specialist professional courses, and personal development workshops.
- The third group of actions was directed at young people and included Polish and English language classes covering curriculum differences resulting from the change of school after coming to Poland.
- Thanks to the aforementioned actions, the repatriates increased their level of Polish and English and improved their computer literacy. They gained knowledge and skills useful for handling their affairs, especially those resulting from settling in Poland. They became familiar with Polish history and culture, expanded their social network, and developed their professional competence, which improved their position on the labour market.

Total amount for the programme and donors: PLN 365,418.23

Donors:

- Ministry of Labour and Social Policy
- PHO

Implemented projects

Project name, donors and project value	Action type	Action results	Number of beneficiaries
Occupational stimulation of female repatriates on the Polish labour market Ministry of Labour and Social Policy and PHO PLN 357,561.48	1. Polish language courses	1. 142 hours of courses	1. 5
	2. English language courses	2. 1,184 hours of courses	2. 32
	3. adaptation and professional meetings	3. 10 meetings = 41 hours	3. 34
	4. support group	4. 40 hours of classes	4. 11
	5. legal counselling	5. 195 hours of counselling	5. 38

	6. professional counselling	6. 192 hours of counselling	6. 27
	7. specialist professional courses	7. 4,010 hours of courses	7. 47
	8. publishing the "Creative writing" material	8. 1,000 copies	8. 158
	9. publishing the „Poland for You" guidebook for repatriates	9. drawing up the third edition of the guidebook (updating and expanding)	9. 0 – distribution planned for 2008.
Polish language courses in Warsaw and Wrocław PHO PLN 2,043.34	Polish language classes for adults:		
	1. mixed group	1. 98 hours	1. 16
	2. elementary group	2. 36.5 hours	2. 13
	3. intermediate group	3. 23.25 hours	3. 11
	4. advanced group	4. 7.5 hours	4. 4
English for young people PHO PLN 837.5	5. Polish language courses for young people	5. 20 hours	5. 1
	1. English language classes – intermediate and advanced level	1. 75.5 hours	1. 2
	2. English language classes – elementary level	2. 11 hours	2. 1
Closer to Krakow, closer to Poland PHO PLN 21.26	visiting museums and the city of Krakow	4 museum visits combined with visiting the city	36
Equalising educational opportunities PHO PLN 21.26	1. English language courses in Krakow and Małopolska	1. acquiring annual courses in 15 language schools	1. 65
		2. meetings of two 2 volunteers with 2 repatriates	
	2. computer courses		2. 2
Encounters with culture, PHO PLN 21.26	1. organising going-outs to theatre plays, concerts and film screenings	1. 20 going-outs	1. 80
	2. Organising plays for the repatriates at the Social Assistance Centre in Krakow	2. 2 plays	2. 35
Support and integration PHO PLN 4,503.01	1. psychological counselling in Krakow	1. counselling for 1 person for several months	1. 1
		2. 169 hours of counselling	
	2. social and legal counselling in Warsaw		2. 36

	3. distribution of the „Poland for You” guidebook for repatriates	3. distributed 235 guidebooks	3. 661 (persons dealing with repatriates as a profession, persons wanting to repatriate, repatriates and their families, students, volunteers, research workers)
	4. material aid	4. provided clothes and food	4. 120
	5. organising New Year integration meetings	5. 1 new year meeting	5. 85
Personal development workshops PHO PLN 409.12	integration, communication classes, etc.	16 hours of workshops	7 female repatriates

19. Humanitarian Education

Programme location:

Poland, Senegal, Guinea, Burkina Faso, Mozambique, Uganda and Zambia (GLEN project).

Description of current situation:

- Each of us, regardless of age and financial status, can and should help. It is important to be wise in helping: to avoid causing harm and always to keep the dignity of other people in mind.
- Since the beginning of its existence, the Polish Humanitarian Organisation has been conducting humanitarian education actions.
- The task of humanitarian education is to show the methods of acting for the benefit of those in need – those in our immediate environment and those living in remote parts of the world. Realising educational projects, the PHO works against intolerance, xenophobia, racism and other prejudice, and encourages readiness to provide aid in a well thought out and responsible manner. It also helps Poles to understand the surrounding world and the interdependencies connecting Poles to other regions of the world. Pupils, teachers, schools and volunteers are the beneficiaries of the PHO's humanitarian education programme.

Description of actions undertaken and results:

Projects:

A. Humanitarian School

- The underlying idea of the project is the belief that young people can actively participate in shaping social attitudes within their immediate environment. The project is based on close cooperation of pupils, teachers and Humanitarian Education volunteers. Pupils are asked to choose from a selection of educational and charitable tasks, which they then carry out at their schools. As a result, they get to know fundamental notions of human rights and to understand the role that those rights play in the life of every one of us. Moreover, they acquire the ability to help people in need while respecting their dignity and learn to empathize and show solidarity with those in need.
- In 2007, another edition of the project took place with the participation of 15 schools from all over Poland. Ten schools received the title of Humanitarian School.

B. Global School

- The aim of the project is to create an active network of schools acting to reduce global poverty in 6 European countries. The objective will be attained by increasing the number of teachers who appreciate the importance of development issues and subsequently include them in their classes, as well as by increasing the awareness of pupils with regard to interdependencies connecting the inhabitants of Europe with the countries of the Global South. This concerns both the influence that the pupils have over the world and also the influence that people in the world have over the inhabitants of Europe. The main problems that the project addresses are: climate changes, human rights and fair trade. Increasing the number of schools and their activities will contribute to sustainable development, and the changes taking place thanks to the project will influence the functioning of the world.
- In 2007, 50 schools participated in the project and 7 were awarded the Global School title.
- Project Partners: ActionAid (Great Britain), People in Need (Czech Republic), Sudwind (Austria), WeltHaus (Austria), Kopin (Malta), People in Peril (Slovakia),
- Actionaid (Thailand).

C. Fashioning an Ethical Industry

- "Fashioning an Ethical Industry" is an international educational project launched in July 2007. Its aim is to introduce the subject of employee rights in the garment industry to fashion-related secondary schools, post-secondary schools and higher schools (e.g. fashion design schools, business schools).
- As part of the project, a photo exhibition was prepared and presented in five cities in Poland. It illustrated the living and working conditions of male and female workers at clothes factories. The exhibition was accompanied with workshops and a film screening. Four publications were translated, prepared and issued: a special edition of the "Pomagamy" magazine and three reports. Training packages were created with class scenarios and auxiliary materials. An internet site www.modnieietycznie.pl was established and numerous presentations of the project were carried out.
- Project partners: SudWind (Austria), Labour Behind the Labels (Great Britain) and Schone Kleren Kampagne (Holland).

D. PeaceXchange – Dialogue for Peace

- The main objectives of the international project "PeaceXchange – dialogue for peace" is to present peaceful conflict resolution techniques and methods worked out in the countries of the South, the introduction of the realities of the countries of Africa, Latin America and the Middle East, and peace-focused education via an encounter with another human being. The conflict resolution strategies presented as part of the project are, at the same time, a direct and intense experience for participants in theatrical, music, and sports workshops. Through the project, young people get to know various conflict solving methods and learn peaceful co-existence.
- In 2007, five musical workshops for young people were conducted with the participation of more than 100 people. The participants had a chance to familiarise themselves with the reality of the countries of the South (Angola, Brazil) and learned to use music (rap) as one of the methods for peaceful conflict resolution. Four winners of a music contest took part in week-long workshops in Berlin and recorded an album with their own music together with project participants from other European countries.
- Project partners: *Weltfriedensdienst e.V* (Germany), *Austrian Study Center for Peace and Conflict Resolution* (Austria), *People In Need* (Czech)

E. Network of Volunteer Trainers

- The PHO trainers are volunteers trained and prepared to work with children and young people. The network of volunteer trainers has been active since 1999. Invited by schools, volunteers conduct workshops on tolerance, human rights, voluntary work, refugee aid, humanitarian aid and global issues, either during classes or as an extra-curricular activity. The use of active methods helps pupils think independently and draw their own conclusions. Pupils have the opportunity to familiarise themselves with subjects which are not often brought up at schools.

- The PHO carries out methodological and thematic trainings for volunteer trainers, helps to prepare classes, supplies materials necessary to run the classes and coordinates the cooperation of schools with volunteer trainers.

F. GLEN (Global Education Network of Young Europeans)

- Few people in Poland have had the opportunity to learn about the realities of daily life in the Southern countries. The majority of Poles' ideas on developing countries are formed by media broadcasts that frequently show the global South in a unilateral and simplified manner. The result is the perpetuation of numerous erroneous stereotypes within Polish society, a lack of understanding of the reasons for uneven global development, and an unawareness of the ideas behind development work and of the interrelationship between the North and the South. The aim of the GLEN project is to provide young people with the possibility to learn about the realities of life in the countries of the South by participating in a three-month voluntary internship in local organisations. Project participants, after their return to Poland, share their knowledge and experience by getting involved in projects run by the PHO.
- In 2007, six volunteers did three-month internships in Senegal, Guinea, Burkina Faso, Mozambique, Uganda and Zambia. Before leaving, they participated in two seminars preparing them for project implementation and for conducting global education classes. After their return, they involved themselves in Humanitarian Education activities, also by writing for the "Pomagamy" magazine and for a jubilee book celebrating the PHO's 15th anniversary. A photo exhibition is also being prepared.
- Additionally, as part of the GLEN programme, Polish global education activists had the opportunity to participate in three European seminars increasing their teaching qualifications for conducting global education classes. A representative of the Polish Humanitarian Organisation was invited to participate in the projects' evaluation mission organised by the French GLEN partner.
- Project partners: ASA Programm InWEnt (Germany), INEX –SDA (Czech Republic), GLEN Latvia, Tabita (Slovakia), AKU (Estonia), HUN-IDA (Hungary), Kolping (Lithuania), Horizont 3000, BECI (France), Third World Group (Malta), Slovene Philanthropy (Slovenia)

Campaigns and actions:

A) Afrykamera

- In April, a series of educational events took place in Krakow as part of Afrykamera, an African film festival. Partners were the Students Association of International Cultural Studies at the Jagiellonian University, the Student Government at the Jagiellonian University, and "Bratniak", the Foundation of Students and Graduates of the Jagiellonian University.
- The aim of the projects was to form a positive and complex image of Africa and counteract negative stereotypes about African people. A "Different Images of Africa" scientific conference, workshops, slide shows and concerts were held as part of Afrykamera.

B) Eurizons – European Tour for Global Responsibility

- This unique mobile campaign was aimed at raising European society's awareness concerning countries of the South and the Millennium Development Goals. In August and September 2007, a group of several dozen young people from all over Europe hitchhiked from Riga to Brussels, actively participating in cultural events prepared beforehand in selected European cities. The destination was the seat of the European Parliament, where a discussion took place with MEPs on the European Union's policy for realisation of the Millennium Development Goals. The Polish part of the project, coordinated by the PHO's Krakow office, included workshops for children and young people in Galeria Kazimierz in Krakow; a debate on how to talk/write about the countries of the South to avoid repeating negative stereotypes with the participation of journalists, scientists and representatives of non-governmental organisations; and a tent city and concerts on the Main Market Square in Krakow. The Polish part of the project was carried out under the Honorary Patronage of the Mayor of the City of Krakow.
- **The campaign** was financed with funds of the European Committee as part of the Europe for Citizens programme. Partners: ASA Programm InWEnt (Germany), GLEN Latvia, INEX –

Association for Voluntary Activities (INEX-SDA) (Czech Republic), GeCo and Africation (France), Tabita and People in Peril Association (Slovakia)

C) Days Against Racism

- In March 2007, the Krakow office of the PHO organised a series of events as part of the annual celebrations of Days Against Racism established by the United Nations General Assembly. The aim of the action was to arouse the interest of a wider audience in the problems of xenophobia, prejudice, stereotypes, as well as formation of positive attitudes towards people of different skin colour, religion and beliefs among young people in Krakow. The following events were organised: "Reggae Against Racism" concert, anti-racist workshops and film screenings, and a panel discussion on discrimination. Workshops on tolerance and respect for human dignity were held in middle and secondary schools in Krakow.
- Action partners: Małopolska Education Team of Amnesty International, Manko Association, Christian Culture Foundation "Znak" and Never Again Association.

D) Refugee Days in Toruń

- In June 2007 as part of an annual event organised in Toruń to introduce the issue of refugees to Toruń inhabitants, the Polish Humanitarian Organisation organised a Great Family Picnic during which there was an exhibition, competitions, artistic actions and shows, and an evening concert. There was also a film screening and a photography exhibition.
- The project was financed by the City Office of Toruń.

E) I Collect Water

- Several dozen schools from all over Poland actively participated in the PHO's "I Collect Water" campaign. Informational activities and classes were conducted at schools by teachers and volunteer trainers from the PHO. Schools also distributed water drops and wristbands. The proceeds will support water projects implemented by the PHO.

F) STAND UP Against Poverty

- G)** On October 17, to celebrate the International Day for the Eradication of Poverty, the Polish Humanitarian Organisation organised a "STAND UP Against Poverty" event on the Main Market Square in Krakow. This was the PHO's contribution to the worldwide campaign "Stand Up Against Poverty and Inequality". The action was aimed at attracting attention of participants-- and all Poles -- to the problem of poverty and social inequality in the world.

Other

A) Training Courses for Teachers

- In 2007, the Polish Humanitarian Organisation conducted more than a dozen teacher training courses on global and humanitarian education. The courses took place both as part of implemented projects (Humanitarian School, Global School) and independently of them. The most important event was the Summer School of Global Education – a series of workshops on global education in which participated 14 teachers from mazowieckie voivodeship (province). The project was financed with funds of the Mazowieckie Marshall's Office and the J&S Pro Bono Poloniae Foundation.

B) Pomagamy! (We are helping!)

- Since 1999 the PHO has published the "Pomagamy" magazine for young people devoted to humanitarian and global issues. "Pomagamy" fills a gap in the market of Polish magazines devoted to humanitarian issues. It treats the subject in a comprehensive and systematic way, offering readers a variety of subjects and using diverse presentation methods. Everyone interested in humanitarian issues is invited to cooperate – including those who have had the opportunity to verify their ideas about the countries of the South during trips, missions, and projects, as well as those who form their image of the South on the basis of books, films and news broadcast by the media.

- The magazine is created by volunteers for those who are or who want to be volunteers. It exists in both a paper and an electronic version: www.pomagamy.pl. Three issues of the magazine were published in 2007.
- The publishing of subsequent magazine issues was financed from the funds of the Ministry of Labour and Social Policy and the Ministry of Foreign Affairs of the Republic of Poland.

C) Publication of *Gypsy Fairy Tales. Romane Paramisia*

- In 2007, the PHO's Regional Office in Krakow carried out a publishing project. *Gypsy Fairy Tales. Romane Paramisia* is the first book with Gypsy fairy tales which can be read both in Polish language and in the language of the Romany people originating from the Carpathian Mountains called Bergitka Roma.
- The project was aimed at integrating the Romany and Polish environments and deepening Polish people's knowledge of Romany culture. The tradition is handed down orally from generation to generation and each publication in the Romany language is extremely rare and valuable. The publication also aims to improve the integration of Poles and Romany people, as well as to record a written version of the Romany language. The book was distributed in Romany environments, among Romany assistants at schools, in day care centres and in Romany associations.
- The project was financed by Philip Morris Polska S.A.

Total amount and donors: PLN 561,583.32

Donors:

- European Commission
- Ministry of Foreign Affairs of the Republic of Poland
- Mazowieckie Marshall's Office
- Małopolskie Marshall's Office
- Municipality of the City of Toruń
- Toruń City Hall
- Warsaw City Hall
- Ministry of Labour and Social Policy
- Pro Bono Poloniae Foundation
- Cooperation Fund Foundation
- Pro Publico Bono Foundation
- Foundation for the Development of the Education System
- Philip Morris Polska S.A.
- REPORTER Sp. z o.o.
- Polish Humanitarian Organisation

Project name and value	Donors	Action type	Number of beneficiaries
Humanitarian School PLN 33,773.89	Municipality of the City of Toruń, Pro Publico Bono Foundation, Polish Humanitarian Organisation	- training courses for teachers - classes for pupils - developing educational materials - internet website	- 15 schools - 20 teachers - 1,350 pupils
Global School PLN 68,870.96	European Commission, Polish Humanitarian Organisation	- developing an information package and educational materials for schools, - preparing and sending electronic bulletins for schools, - maintaining international thematic chat rooms for pupils - training courses for teachers - classes for pupils - internet website	- 50 schools - 150 teachers - 4,500 pupils

Fashioning an Ethical Industry PLN 69,842.79	European Commission, Ministry of Foreign Affairs of the Republic of Poland	<ul style="list-style-type: none"> - preparing a photo exhibition - translating, developing and issuing publications - developing educational materials - project promotion - internet website 	<ul style="list-style-type: none"> - 25 teachers - 1,500 students, volunteers and individual persons
PeaceXchange – dialogue for peace PLN 1,000.48	European Commission, Polish Humanitarian Organisation	<ul style="list-style-type: none"> - workshops for young people - music contest - music album (hip hop) - internet website 	<ul style="list-style-type: none"> - 120 pupils
GLEN (Global Education Network of Young Europeans)	Ministry of Foreign Affairs of the Republic of Poland, ASA Programm InWEnt (Germany)	<ul style="list-style-type: none"> - seminars for volunteers - 6 projects in the countries of the South - articles for the “Pomagamy” magazine 	<ul style="list-style-type: none"> - 6 volunteers - 6 local organisations in the countries of the South
Network of trainers-volunteers PLN 126,956.89	Ministry of Labour and Social Policy, Warsaw City Hall, Małopolskie Marshall’s Office	<ul style="list-style-type: none"> - training courses for volunteers - trainings for pupils - educational materials 	<ul style="list-style-type: none"> 63 volunteers 30 schools 3,600 pupils

20. Public Relations

The actions of the Foundation’s PR Department were aimed at promoting and supporting its programme and project activities, including the Wooden Puppet programme, refugee department, mission department, and Humanitarian Education. The activities were carried out all over the country and directed at various social groups, journalists, politicians. The PR Department cooperated with the media and was able to reach a wide spectrum of social groups.

Because the campaigns are widely publicised, Polish society can find out what programmes and projects are carried out by the PHO. As a result, we can reach a large number of potential and current donors, as well as persons interested in the subjects we focus on. In the case of the Darfur Campaign and the Poverty campaign, the PHO was able to augment the very limited information available to the Polish public.

Description of actions undertaken and results

Campaigns:

- 1% – PHO's PR Department and a cooperating graphic designer developed a communication strategy, Campaign Visual as well as press layouts, internet creations and postcards. The campaign included purchasing advertising space in the press, distributing postcards, acquiring advertising space on the internet.
- Wooden Puppet – press layouts, internet creations, TV spot.
- Refugee Day – press layouts, internet creations, postcards, stickers, T-shirts, leaflets, billboards and posters.
- Darfur – we worked with Gazeta Wyborcza and TOK FM – informative campaign and how much money has been raised
- Water – press layouts, internet creations, postcards, stickers, leaflets, posters, radio and TV spot.
- Poverty – internet creations, postcards, internet website ubostwo.pl, leaflet, film on youtube. The campaign was carried out as a continuation of actions undertaken as part of the project co-financed by the Presidency Fund in the first half of the year.

Actions:

- Concert for Darfur prepared with the students of the Warsaw University at the CDQ club
- MFA forum
- Kontynent Warszawa (Warsaw Continent), a cultural event organised in Nowy Świat
- Bangladesh
- Christmas Puppet Table
- EPAs training – Presidency Fund project

Implemented projects:

Action	Name of programme for which it was carried out	Result	Cooperation with whom, what did it consist of: financial donations, donations in kind, service donations + amount
water	missions	<ul style="list-style-type: none"> ✓ Payments into account: PLN 113,136.85 ✓ 50,000 postcards and 50,000 stickers in over 200 restaurants all over Poland ✓ Approx. 20 pieces of information about the campaign appeared in the press, TV and radio 	<ul style="list-style-type: none"> ✓ Testardo Red Cell creation ✓ Advertising space ZenithMedia, ✓ Distribution of stickers and postcards – ArboMedia ✓ TV spot – Odeon ✓ Radio spot – Cafe Ole ✓ Stora Enso – poster paper ✓ MFA – financing Postcards printing
Wooden puppet	Wooden puppet	Payment into account: PLN 435,002.61	<ul style="list-style-type: none"> ✓ DDB creation, ✓ Advertising space ZenithMedia, ✓ Mobile network operators – special sms no. ✓ TVP – free commercial time.
Refugee Day	Refugee Department		<ul style="list-style-type: none"> ✓ Testardo Red Cell creation ✓ Advertising space ZenithMedia,
Poverty	Project financed from Presidency Fund and educational actions	<ul style="list-style-type: none"> ✓ Film on youtube.com was viewed 91,196 times ✓ 2,060 signatures under the petition 	<ul style="list-style-type: none"> ✓ creation – DDB ✓ internet website – 4n ✓ information leaflet – MFA

1%	Statutory objectives of the PHO	Payment into account: PLN 657,566.29	
Darfur	The PHO's Mission in Sudan (Darfur)	<ul style="list-style-type: none"> ✓ Payment into account: PLN 208,759.77 ✓ 13 appearances in press, radio and TV 	Gazeta Wyborcza, Tok FM – action partner; information
Concert for Darfur	The PHO's Mission in Sudan (Darfur)	Approx. 200 concert participants, the ticket sales revenue was PLN 1,300	Board of the Student Government of Warsaw University
MFA forum	Statutory objectives of the PHO – image campaign	Presented the PHO's foreign mission activities and projects connected with humanitarian and development aid to the Forum visitors – Warsaw residents. Acquired funds for well construction.	Development Cooperation Department of the MFA – providing a forum post, invitation to a discussion panel as experts
THE WHOLE WORLD IN WARSAW – Multicultural Warsaw Street Party	Statutory objectives of the PHO – image campaign	Presented the PHO's foreign mission activities and projects connected with humanitarian and development aid to the event participants – Warsaw residents	Kontynent Warszawa portal – www.kontynent.waw.pl – invitation to event, providing exhibition space
Bangladesh	Immediate aid – Bangladesh	Payment into account: PLN 10,969.12	Karate Kidz – www.thePHO.org.pl/bangladesz
Christmas Puppet Table	Wooden puppet	<ul style="list-style-type: none"> ✓ Payment into account: PLN 48,184.68 ✓ 184 restaurants and Pizza Hut network from all over Poland involved in the action 	<ul style="list-style-type: none"> ✓ Restaurants which joined the action ✓ Radio Eska – press conference ✓ My Music – Gosia Andrzejewicz's record label ✓ Tok Fm – auction ✓ Allegro ✓ Papaya Group – PR service for the action ✓ Radio Kraków Małopolska – auctions
EPAs training	Project financed from Presidency Fund and educational actions	18 persons from NGOs, ministries and academic circles took part in the training. Contacts are still maintained and used in other PHO actions connected with development policy.	<ul style="list-style-type: none"> ✓ Klon/Jawor – providing a room ✓ Seatini – expert knowledge

21. Fundraising:

In 2007, the PHO searched for new commercial partners and continued cooperation established in previous years with private sector companies in order to acquire in-kind donations in the form of services and monetary contributions (single contribution, regular monthly/quarterly contributions, percentage on sales or turnover, distribution of a dedicated gadget, etc.); loyalty programmes; payroll and advertisements at www.pajacyk.pl website.

The foundation also continued forms of cooperation with individual donors established in previous years: payments into account; 1% of tax contribution; pay/credit card payments via www.pah.org.pl internet site; Transfer24 at Bank Zachodni WBK; payments via Moje Rachunki network; ordering a 'Wooden Puppet' credit card issued by Bank Zachodni WBK; participating in loyalty programmes and using services provided by the PHO's partner companies; placing a banner with a link to the Wooden Puppet site on private donors' websites.

PROGRAMME	Recruited companies	Companies, continuation from previous years
PHO – general	<ul style="list-style-type: none"> ✓ Active24 ✓ agencja kreatywna 4n ✓ Infor Training ✓ Malerwerkstätte Otto Hirsch Sp. z o.o. ✓ VOLKSWAGEN BANK POLSKA S.A. ✓ Web Power ✓ White & Case 	<ul style="list-style-type: none"> ✓ Agencja Kreatywna Cookie ✓ Bank BPH S.A. ✓ DHL Express (Poland) Sp. z o.o. ✓ EXPOCARDSET ✓ F-SECURE ✓ Gemius S.A. ✓ Instytut Monitorowania Mediów ✓ KONTEKST S.C. A WOLSKI ✓ LexisNexis ✓ L'Oreal Polska Sp. z o.o. ✓ Magprojekt ✓ Merida sp. z o.o. ✓ Orange ✓ Portal praca.pl ✓ UPS ✓ Wiktorio ✓ Zenithmedia
Wooden Puppet Programme	<ul style="list-style-type: none"> ✓ 1st Contact Services ✓ 4M Spółka zo.o. ✓ Abbott Laboratories Polska Sp. z o.o. ✓ Agencja Promocyjna "Swobodny Przepływ Myśli" ✓ Arkanum Sp. z o.o. ✓ Bielskie Zakłady Obuwia BEFADO ✓ Blus-Art. Zbigniew Ptak ✓ BORPETROL ✓ Chata Polska S.A. ✓ Coca-Cola HBC Polska sp. z o.o. ✓ DDB Warszawa ✓ Długie Rozmowy ✓ FUNDACJA BRE BANKU ✓ GOLDENEGG SP. ZO.O. ✓ Gzella Net sp. z o.o. ✓ IBSS BIOMED S.A. ✓ ING BANK ŚLĄSKI S.A. ✓ K+S POLSKA SP. Z O.O. ✓ LELIWA SP. Z O.O. ✓ Marvink Stefankowski, Podgórski sp.j. 	<ul style="list-style-type: none"> ✓ AKM S.C. NIEŁACNY MAREK ✓ ARC Rynek i Opinia ✓ Auchan Polska Sp. z o.o. ✓ BANK ZACHODNI WBK S.A ✓ BP Polska ✓ CHAŁAS I WSPÓLNICY INWESTYCJE ✓ DZI-DZI DZIECI DZIECIOM ✓ G+J Gruner + Jahr Polska ✓ IKEA RETAIL ✓ NESTLE POLSKA S.A. ✓ Polkomtel ✓ Polska Telefonii Cyfrowa ✓ Portal Gazeta.pl ✓ SNN POLIGRAFIA SP Z O.O. ✓ SPthe PHO ✓ SymPhar Sp. z o.o. ✓ Tadmar sp. z o.o. ✓ Technika Okienna spółka Akcyjna ✓ TU EUROPA S.A. ✓ VoxNet Sp. z o.o.

	<ul style="list-style-type: none"> ✓ NORIS POLSKA SP.Z O.O. ✓ P4 Sp. z o.o. ✓ Papaya Group ✓ Filipiak Polska Sp. z o.o. ✓ Polska Sieć Recyclingu Pojazdów Sp. z o.o. ✓ Polski Bank Komórek Macierzystych S.A. ✓ Prkcomputers ✓ PRO-FACTUM SP. J. K. KOWALCZYK ✓ Reckitt Benckiser (Poland) S.A. ✓ RRC POLAND SP. ✓ SAF S.A. ✓ Wydawnictwo Bauer Sp. zo.o. 	
Water Programmes	<ul style="list-style-type: none"> ✓ Długie Rozmowy 	<ul style="list-style-type: none"> ✓ Agencja Żeglarska „Skaut” ✓ Auchan Polska Sp. z o.o. ✓ G+J Gruner + Jahr Polska ✓ SPthe PHO ✓ Wa Ma System ✓ Winkowski Sp. z o.o.
Humanitarian Education	<ul style="list-style-type: none"> ✓ Veolia Woda Sp. Z o.o. ✓ Długie Rozmowy 	Philip Morris Polska S.A
Refugee Aid Centre	CANAL + CYFROWY SP. Z O.O	
Bethlehem	Carrefour Polska Sp. z o.o.	
	TOTAL: PLN 370,478.65	TOTAL: PLN 1,498,819.20

22. Public Fundraisers

Date of decision	Decision no.	Fundraiser duration	Objective	Collected money
11.01.2007	3/2007	11.01.2007 – 15.01.2007	Providing immediate aid to a family from Grozny in Chechnya	PLN 200.00
30.03.2007	37/2007	30.03.2007 – 30.12.2007	Support PHO activities to provide access to safe water (Afghanistan, Russian Federation/Chechnya, Iraq, Sudan, Palestinian Authority, Angola, Sri Lanka, North Korea, Democratic Republic of Congo).	PLN 321,896.62
02.04.2007	38/2007 mod. 53/2007. 68/2007. 166/2007	02.04.2007 – 31.01.2008	Collecting money for supplementary meals for children at Polish schools and day care centres. Supplementary meals are provided as part of the "Wooden Puppet" programme.	PLN 476,957.08
15.06.2007	70/2007	15.06.2007 – 31.08.2007	Aid to school-age children of refugees under the supervision of the PHO as well as those in refugee centres in Poland.	PLN 1,942.17
26.11.2007	144/2007	26.11.2007 – 31.12.2007	Aid to mining disaster victims in Donetsk in Ukraine.	PLN 650.00
26.11.2007	145/2007 mod. 167/2007	26.11.2007 – 31.01.2008	Aid to SIDR cyclone victims in Bangladesh (ensuring access to water, appropriate sanitary and hygiene conditions, medical aid, as well as the reconstruction of destroyed houses and agricultural farms within the area hit by the cyclone).	PLN 16,785.84
21.12.2007	165/2007	21.12.2007 – 15.01.2008	Aid to school-age children of refugees and persons with a "tolerated stay" permit, including children at refugee centres in Poland under the PHO's supervision.	PLN 27,451.78

23. HR and voluntary work

In 2007, the Foundation undertook initiatives to improve and implement management and organisation systems.

Transparent Work Environment:

Standard Operating Procedures and Positions were prepared, competences necessary for the correct performance of tasks at individual workplaces were analysed and selected (scope of knowledge, experience, skills). The prepared descriptions were developed in terms of further actions that the Foundation will carry out in 2008, i.e. motivational system, trainings system, and periodic evaluation system.

Recruitment and selection:

Recruitment for 11 posts was carried out, including posts at individual offices and foreign missions of the Foundation. Both external (9) and internal (3) recruitment was carried out within individual departments of the Foundation.

New rules for the recruitment of employees and volunteers for the Foundation were developed, the aim of which is to improve the recruitment system by creating a database of potential candidates for individual offices of the Foundation, and especially for foreign missions of the PHO.

Other:

- Work on the management of and cooperation with volunteers and on developing and implementing an internship programme at the Foundation was started.
- Development of an information manual for people leaving for the PHO's foreign missions.
- The functioning of the PHO's office in Toruń was improved.

Grzegorz Gruca

Małgorzata Jasiczek Gebert

Member of the Board of Directors
Polish Humanitarian Organisation

Member of the Board of Directors
Polish Humanitarian Organisation