



Polish Humanitarian Action
2015 Report

Table of contents

4	Acknowledgements
6	Humanitarian assistance
8	Access to water and sanitary facilities
11	Access to food
12	Access to education
14	Social and educational campaigns
16	Where we work
24	About foundation
24	The principles, forms and scope of statutory activities and implementation of statutory goals
25	Structures
25	Legal regulations and standards
26	Financial information
32	Human resources
33	Balance

Acknowledgements

For many years, Polish society has continuously supported PAH's efforts and initiatives, both at home and abroad. As with previous years, in 2015 together with public support, we reached out to help people in need. This was made possible thanks to the invaluable engagement of Polish society which enabled us to provide professional and effective humanitarian aid to those most impacted by humanitarian crises.

In 2015, Poland's collective heart was touched by the plight of the people affected by the tragic earthquake in Nepal. Our immediate response was only possible thanks to millions of people such as yourself. Individual donors without delay donated money to help and activists simultaneously raised funds and helped raise awareness about this disaster and the need to help – initiating collections and information campaigns throughout the country. The media, our corporate partners and institutions also contributed greatly to this effort and proved to be indispensable for a successful aid campaign.

As the refugee crisis intensified, Polish people showed great commitment to supporting PAH's actions in Syria. Thanks to their help we were able to provide safe water, food, and medicine to Syrian civilians who continue to suffer from the effects of an already 5-year-old and ongoing armed conflict. In Ukraine, thanks to the generous contributions of individual donors, PAH worked with local canteens to provide food aid to elderly people in eastern Ukraine. It is important for us to reach out to those most in need, regardless of where they live, in neighboring countries or on other continents.

In 2015, many individuals and a diverse group of companies showed their support and joined PAH's SOS Club. The regular monthly donations received from this program gave PAH the opportunity and flexibility to plan long-term interventions and also respond quickly to humanitarian emergencies with out delay. This past year we welcomed as many as 1,120 new members to this club. Now we can proudly say that we can count on a community of over 3,000 dedicated members of the PAH SOS Club.

We also highly value the support we receive from our corporate partners. We would like to express gratitude to our strategic partners including BP, Bank BPH, BZ WBK, Zakłady Tłuszczowe Bielmar, DHL Global Forwarding, Electrolux, Loyalty Partner Polska (PAYBACK program), International Paper Polska, Microsoft, Mleczarnia Turek and White and Case Law Firm.

Next, we would like to thank our partners KONTEKST, Lemoniq, Pryzmat, and VIKTORIO on whom we've been able to count on for regular support in our everyday work. We would also like to say "thank you" to our devoted corporate partners who were a key part of our humanitarian response in Nepal, particularly Rossmann, Wirtualna Polska, British School, Fiscal Publisher Gofin, National State Forests – Ostrów Mazowiecka and mobile network operators – P4, Polkomtel and Orange and Auchan for their financial contributions to our food program *Pajacyk*.

Lastly, we would like to thank our institutional partners for their continued support and partnership. We were able to provide aid around the world partially thanks to European Commission Humanitarian Aid and Civil Protection (ECHO), Deutsche Gesellschaft Fur Internationale Zusammenarbeit (GIZ) GmbH, GOAL Ireland, Norwegian Church Aid and arche noVa.

Impactful and meaningful humanitarian assistance requires a concerted effort involving many actors and partners. Thanks to our individual and corporate donors, activists, institutional partners and members of PAH's SOS Club we are able to continuously improve the quality and scope of our assistance every year. The support we receive is an invaluable gift to our mission and most importantly to the people we help around the world – Thank you!

Janina Ochojska and PAH team



Photo: Bart Pogoda

Humanitarian assistance

The outbreak of an armed conflict or the onset of a natural disaster requires an immediate response. It is imperative to provide people with basic supplies that enable them to survive in crisis conditions.

In 2015, a large part of our emergency interventions provided non-food items (NFIs). For the victims of the earthquake and subsequent aftershocks in Nepal we delivered essential items to build temporary shelters as well as school supplies and educational equipment for children. In Syria, we provided temporary shelter and winter clothing to people who were forced to flee their homes in search of safety from the conflict. In Belgrade, Serbia we constructed portable toilets in refugee camps for those who were forced to flee their home countries and were en route to Western Europe. We also erected 4 containers which became medical clinics, kitchens and safe spaces for breastfeeding mothers. In Ukraine, we provided medical equipment, medicine, and medical supplies to hospitals and to people who were forced to flee their homes we provided basic food and non-food supplies critical for their survival.

In South Sudan, our experienced Emergency Response Team (ERT) regularly responded to crises throughout the country, intervening on a needs basis to ensure access to safe and clean water and proper sanitary conditions. In 2015, these interventions consisted, among others, the distribution of hygiene packages, rehabilitating water sources and constructing latrines. In addition, PAH built handwashing stations, conducted water analyses and led hygiene promotion campaigns in areas at risk of a cholera epidemic.

Emergency interventions:

Location	Beneficiaries	Project description, activities and results	Source of funding
South Sudan: Jonglei state	128,000	Interventions by the PAH Emergency Response Team (ERT) operating in South Sudan since 2012. The primary objective of the interventions is to improve sanitation standards and access to safe water. The following activities were implemented through ERT interventions to achieve this objective: distribution of hygiene packages (soap, buckets, water disinfectants, etc.), organization of hygiene promotion campaigns, ensuring sanitary safety at water supply points, construction of safe water supply points.	Institutional Funders: European Commission, Humanitarian Aid and Civil Protection (ECHO)
South Sudan: Jonglei, Unity and Upper Nile states	51,307	Interventions of the PAH Emergency Response Team (ERT) operating in South Sudan since 2012. The primary objective of the interventions is to improve sanitation standards and access to safe water. The following activities were implemented through ERT interventions to achieve this objective: 23 rehabilitated or newly constructed wells or other water supply points, construction of 83 latrines (mainly in schools), distribution of hygiene packages (soap, buckets, water disinfectants, etc.) and organization of hygiene promotion campaigns.	Institutional Funders: United Nations (UNOCHA) Common Humanitarian Fund (CHF) South Sudan
South Sudan: Bor, Jonglei state	17,290	Interventions in communities exposed to the cholera epidemic: rehabilitation of 10 wells, construction of 11 hand washing points (in 10 schools and at a town market), hygiene promotion campaign, water analyses in 149 household and public water supply sources and distribution of hygiene packages.	Institutional Funders: United Nations (UN) International Organization for Migration (IOM)
Syria: Idlib and Hama provinces	18,410	Distribution of mattresses, blankets and tents to internally displaced people (IDPs)	Institutional Funders: Norwegian Church Aid (NCA)
Syria: Idlib and Hama provinces	1000	Distribution of tents and winter clothes	Institutional Funders: ACTED
Nepal: Bagmati Zone, Sindhupalchowk District, Village Development Committee in Helambu	9,712	Aid for the victims of the earthquake- 34 destroyed villages received temporary shelter construction kits (water-proof tarpaulins, blankets, ropes); families from the most damaged areas and people residing in camps for the internally displaced (IDP) also obtained 25,782 kg of food (flour, rice, lentil, oil, salt), 2 water tanks (to build a shower in a camp for the displaced), 4 gas bottles, 11 tents (including 1 large tent to construct a dayroom and a provisional school), bamboo to construct tent frames, educational and school materials, 30 mess kits, 85 jackets, 64 sleeping bags, 26 polar fleece blouses, 112 thousand water purification tablets	Individual and Commercial Donors
Ukraine: eastern regions	1000 internally displaced persons (IDPs) and 5 medical facilities	Activities in the area affected by the armed conflict: goods were distributed to 5 hospitals, to several healthcare centers, and internally displaced persons (IDPs). Medical facilities obtained splints, blood pressure meters, x-ray plates, surgical sutures, medicines, IV drip bags, syringes, ambulance batteries and wheels. The internally displaced persons received food and hygiene packages, food for infants, diapers, medicine, and warm clothes.	Individual donors
Serbia: Belgrade	Refugees (majority from Syria) migrating from Greece to Western Europe via the so-called "Balkan route"	Aid for refugees from Syria migrating from Greece to Western Europe; installation and operation of 12 portable toilets in refugee camps; providing 4 containers for a municipal refugee camp (1 container was intended for a pediatrician clinic, 1 for an internist, 1 for breastfeeding mothers, 1 for a kitchen from where soup, coffee and tea were distributed to the refugees). The refugees also obtained other goods and food.	Individual and Commercial Donors



South Sudan, 2015. Photo: Maciej Moskwa

Access to water and sanitary facilities

Access to water and sanitary facilities are basic human rights. Clean water not only quenches one's thirst and is needed to prepare food, but it is also necessary for effective protection against illness. Water is used for washing hands, dishes, and food.

Polish Humanitarian Action helps people to gain or regain access to safe water and sanitary facilities. In situations where there are no other options to supply the community with clean water we resorted to water delivery by water trucks. Many of our activities are based on creating sustainable solutions by building and rehabilitating wells and other water sources accompanied by trainings for local mechanics so that they are able to independently service the water sources. In Syria, where much of the water infrastructure was destroyed by the ongoing conflict, we rebuilt water supply systems, renovated latrines and water sources in schools.

Two very important elements of our WASH interventions were the distribution of hygiene supply packages and conducting hygiene education. We led hygiene promotion campaigns where we trained local health promoters – as members of the local community they were more adept to discuss hygiene with other community members in the region, on how to properly maintain personal hygiene in crisis situation, the dangers associated with it, and why it is so important.

Location	Beneficiaries	Project description, activities and results	Source of funding
Somalia: Garowe, Puntland region	18,492	The refugee camp in the city of Jowle received 2 trucks (intended for waste disposal and for collecting sewage from latrines) and 35 mobile gardens (soil in big bags) with seeds; a hygiene promotion campaign was organized; 4800 people gained access to water delivered by water trucks	Institutional Funders: European Commission, Humanitarian Aid and Civil Protection (ECHO)
Somalia: Banaadir region	24,876	In the refugee camp 100 latrines and 1 water kiosk were constructed; 1 well was rehabilitated; hygiene promotion trainings were held	Institutional Funders: European Commission, Humanitarian Aid and Civil Protection (ECHO)
Somalia: Lower Shebelle region, Mogadishu	53,600	In the refugee camps 10 wells were rehabilitated and 100 latrines and water kiosks constructed; trainings for 20 mechanics operating water supply points were held; water was transported in by water trucks for 1000 families	Institutional Funders: European Commission, Humanitarian Aid and Civil Protection (ECHO)
Somalia: Jowhar, Middle Shebelle region	32,518	Flood emergency actions were taken (DRR) – 20 km of flood infrastructure were renovated; locals received 100 tool sets, 10 thousand empty sand bags, 4,590 water purification tablets and 2000 hygiene packages (bars of soap etc.); 100 latrines were constructed; a series of hygiene promotion trainings were held	Institutional Funders: European Commission, Humanitarian Aid and Civil Protection (ECHO)
South Sudan: Jonglei state	19,225	Renovation of 13 wells, hygiene promotion campaign, distribution of hygiene and sanitary packages, trainings for mechanics operating wells	Institutional Funders: United Nations (UNOCHA) Common Humanitarian Fund (CHF) South Sudan
South Sudan: Greater Pibor Administrative Area (GPAA), Jonglei state	60	Chemical analysis of 54 water sources was conducted; a training for local hygiene promoters was held	Institutional Funders: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Syria: Idlib province	5,586	Aid for internally displaced persons (IDPs) in Syria: delivery of water to 76 locations with the use of water trucks	Institutional Funders: Norwegian Church Aid (NCA)
Syria: Idlib province	33,252	Aid for internally displaced persons (IDPs) in Syria: renovation of 33 toilets and 1 water supply point, hygiene promotion trainings	Institutional Funders: Arche Nova
Syria: Idlib and Hama provinces	28,253	Aid for internally displaced persons (IDPs) in Syria: distribution of 5,100 packages with hygiene products for families, installation of 20 water tanks	Institutional Funders: UNICEF
Syria: Idlib and Hama provinces	64,432	Aid for internally displaced persons (IDPs) in Syria: Rehabilitation of 2 water supply points and bathrooms in 10 schools, distribution of 3000 packages with hygiene supplies for families, hygiene promotion trainings	Institutional Funders: European Commission, Humanitarian Aid and Civil Protection (ECHO)
Syria: Idlib and Hama provinces	165,000	Aid for internally displaced persons (IDPs) in Syria: rehabilitation of 4 water supply systems and 226 latrines, distribution of 2,100 packages with hygiene supplies for families, organization of the waste management system in 20 locations, supply of water to 7 towns with the use of water trucks, hygiene promotion trainings	Institutional Funders: Norwegian Church Aid (NCA)
Syria: Idlib and Hama provinces	26,250	Rehabilitation of 4 systems supplying water to places where the internally displaced persons (IDP) from Syria resided	Institutional Funders: Arche Nova



Somalia, 2015. Photo: Jacek Marczewski



Syria, 2013. Photo: Maciej Moskwa

Access to food

When people are malnourished, they are not able to learn, work and take care of their family. They are weak and significantly more at risk of disease. Access to food is essential for survival. Access to nutritious food increases the opportunities for sustainable human development.

There are many causes of lack of or limited access to food. Natural disasters and armed conflicts destroy accumulated stock of food and farmland. In zones of crises, more often than not food prices and living costs rise. Preparing a meal is dependent on many factors: the amount and the availability of clean safe water and food supplies, and the availability of cooking equipment. People, forced to flee their homes threatened by danger, are left without basic facilities. There is also a lack of basic food products: a disaster destroys field irrigation systems, warehouses and field crops.

In 2015, we began to partner with feeding canteens in Ukraine. We jointly managed a feeding program to provide food for the elderly, the lonely and the sick. Members of these vulnerable groups often are not able to ensure themselves a hot meal because their "world" is overwhelmed by the armed conflict. We continued our work in Syria: delivering food to internally displaced people and cooperating with local bakeries so that they could continue to bake and sell bread at an affordable fixed price.

Since 1998, we continuously implement our program *Pajacyk* which helps undernourished children in Poland and supports food related initiatives in Ukraine and Syria. In 2015, *Pajacyk* helped finance bakeries in Syria and financed school lunches for children in Polish schools and community centers.

Location	Beneficiaries	Project description, activities and results	Source of funding	Partners
Syria: Idlib and Hama provinces	4,963	Distribution of bread for the internally displaced persons (IDPs) in Syria.	Institutional Funders: People in Peril Association (PIPA)	
Syria: Idlib and Hama provinces	83,840	Support for local bakeries by providing flour and yeast (bakeries are able to maintain fixed and low bread prices). In total, the bakeries received 5,124 tons of flour.	Institutional Funders: GOAL Global, World Food Programme (WFP), Individual and Commercial Donors (International Paper Polska Sp. z o.o.)	
Syria: Idlib and Hama provinces	70,450	Distribution of food to the internally displaced persons (IDPs) in Syria	Institutional Funders: GOAL Global	
Ukraine: eastern regions	300	Activities in the area affected by the armed conflict; providing food to the elderly, lonely, or sick in 7 canteens; 75 thousand meals were provided to people affected by the armed conflict	Individual Donors	
Poland	3,763	329,737 meals provided to children between 6 and 15 years old were financed with the money raised by the "Pajacyk" campaign. This goal has been achieved together with 152 facilities, i.e. schools and community centers for underprivileged children.	Individual and Commercial Donors: Auchan Polska Sp. z o.o. Bank Zachodni WBK Zakłady Tłuszczowe Bielmar BP Europa SE Branch Office in Poland DHL Global Forwarding Loyalty Partner (owner of the PAYBACK program) Mleczarnia Turek Sp. z o.o.	152 schools, community centers and associations. Including: Nadzieja Rodzinie z Kielc i ELEOS Prawosławny Ośrodek Miłosierdzia Białegostoku (regranting)

Access to education

Education and the possibility to learn in school should be a critical phase in development for every youth. Unfortunately, 263 million children around the world do not have regular access to education. Access to education is a key condition for personal growth and improvement.

Humanitarian crises significantly limit children and adolescents the chance for safe and reasonable access to school. Nearly 62 million children and young people, who do not go to school, are located in conflict zones. Many school buildings are turned into ruins as a result of shelling or natural disasters. Many teachers and students are forced to abandon class to work in order to help support their family. Sometimes, the route to school itself is too dangerous and children have to stay at home.

In 2015, we worked on improving conditions in schools; in Syria we rebuilt 4 classrooms at a school for girls and in Nepal we started preparatory work to rebuild 5 schools that were destroyed by the earthquake.

Access to education

Location	Beneficiaries	Project description, actions and results	Source of funding	Partners
Syria: Bsamis	200	Reconstruction of 4 classrooms in a school for girls	Individual Donors	
Nepal: Bagmati Zone, Sindhupalchowk District, Village Development Committee in Helambu		Preparatory works for the reconstruction of 5 schools destroyed during the earthquake	Individual and Commercial Donors	Village Nepal (Local NGO Partner)



Nepal, 2015. Photo: PAH

Social and educational campaigns

Polish Humanitarian Action continues to spearhead educational and social initiatives which aim to familiarize its audiences with issues related to humanitarian aid. We cooperate with schools in educational campaigns and we regularly inform the Polish public about our activities, the situations in countries at risk of crises, and about opportunities to get involved in humanitarian action and help people who need our support.

Thanks to the donations we received from the 1% campaign and the support from individual donors, we were able to conduct the educational initiative entitled *Niosę Pomoc or I help*. This on-going program consists of both extracurricular and "traditional" school activities. In 2015, this initiative involved 244 schools. We also conducted a series of international training courses in the field of global education: 3 students travelled for 3-month internships to Kenya, Tanzania and Uganda to work with non-governmental organizations. Upon their return to Poland they led extracurricular activities for 300 school children. The same year, using innovative tools we set-up a workshop initiative called *We Tell to Understand. We Understand to Change*. Using digital storytelling and field simulation games we reached more than 20,000 people. You can learn about our other activities that were implemented in 2015 in the table on the following pages.

In 2015, we focused on an awareness campaign targeting Polish society so that they can better understand our work and the humanitarian relief field at large. Topics included: What is humanitarian aid? What is the situation in countries affected by humanitarian crises? and What problems do people in need encounter; including the lack of access to food and water? Promotion of *World Water Day* and *World Day of Toilets* were included in this awareness campaign. Through different initiatives throughout the year we illustrated the conditions that people who we target endure, as well as we discussed and explained what it's like to be a humanitarian worker; including the challenges and expectations that come with the profession. In December, we organized the 14th annual *PAJACYK* Holiday Table where 543 restaurants and food and drink vendors from all over Poland and 2 from Luxembourg participated in our joint effort to provide school lunches for Polish school children. We partnered with renown Polish bloggers to further promote this program. In order to remind the public about the difficult situation civilians endure in Syria during war, we established a platform *Listen for Syria* where for a donation one was granted access to a "forgotten" song. The total funds raised were used to provide flour to local bakeries in Syria.

The #SOSNEPAL campaign was a great success in 2015. Over 30 TV stations, radio stations and newspapers joined PAH to help people in Nepal after the earthquake. The campaign was joined also by well-known Polish artists – among others, Urszula Dudziak, Anna Maria Jopek, Ania Rusowicz, Wojciech Malajkat, Artur Rojek, Muniek Staszczuk i Zbigniew Zamachowski, who appeared on radio broadcasts to appeal to the public to help the people in Nepal. As part of this initiative, Rossmann stores sold T-shirts with the campaign logo. The total proceeds from the Rossmann sales were allocated for PAH activities in Nepal.

Cooperation with schools and educational projects

Project name	Location	Beneficiaries	Project description, activities and results	Source of funding	Partners
GLEN	Poland, Tanzania, Kenya, Uganda	3 Polish university students, 300 school children from Poland	Within the GLEN (Global Education Network of Young Europeans) program three participants took part in a series of international trainings regarding global education and underwent 3-month internships with NGOs in Kenya, Tanzania and Uganda. Upon their return they conducted educational activities in Poland for school children.	ENGAGEMENT GLOBAL gGmbH	ENGAGEMENT GLOBAL gGmbH
Educational campaign: Niosę Pomoc (Activities: „Świat bez głodu”, „Toalety dla planety”, „Zamiast kwiatka niosę pomoc”, „Akcja edukacja”, „Studnia dla Południa”)	Poland	School children and teachers from 244 schools	Engaging Polish schools to organize classes and extracurricular activities regarding humanitarian aid and issues concerning access to education, food, water and humanitarian aid.	Individual Donors, 1% tax deduction	
Arkadiusz Aram Rybicki Public Elementary School/ (Pozytywna Szola Postawowa) Positive Elementary School	Gdańsk, Poland	823 pupils, 74 teachers	Second year of the six-year program called "Pozytywna Szkoła" whose purpose was to engage teachers in creating good practice of conducting global education in elementary schools	Pozytywne Inicjatywy – Edukacja Sp. z o.o.	Pozytywne Inicjatywy Foundation
Opowiadamy, żeby zrozumieć, rozumiemy, żeby zmienić (We are telling a story to understand, I understand the need to change). Storytelling and new media in global education	Mazowieckie province, Poland	20,349 people	Project objective: to familiarize teachers and youths with the realities of life in countries experiencing humanitarian crises and to show the local and global consequences of such crises. Innovative educational methods were used in the project, e.g. digital storytelling, outdoor simulation games; within the scope of the project educational materials were created: the publication entitled "Kryzysy humanitarne i pomoc humanitarna w pigułce", multimedia and outdoor simulation game called "Rozegraj pomoc", e-learning course module explaining how to talk about the global south, as well as 30 digital stories and 15 interviews conducted by pupils within the project.	PZU Foundation, Ministry of Foreign Affairs	
Schools for Future Youth (Szkoły dla Przyszłych Pokoleń)	Poland	131 pupils from junior high schools and high schools as well as 16 teachers.	The project is addressed to schools which want to deal with more inspiring and engaging education and to contribute to the growth of active youths who are engaged in global matters. The objective of the project is to support schools in Europe in using opportunities offered by citizenship education in order to improve teaching quality with respect to curriculum classes and beyond. In an early stage of the project we provide access to downloadable materials and to online tools to share experiences between teachers and young people. Next year we are going to propose training modules and applications for teachers and pupils.	Erasmus +	Oxfam GB, Oxfam Italia Onlus, CARDET, Institute of Education University of London.
Nauka o potęgę klucza – outdoor educational game	Toruń, Poland	220 pupils from post-elementary schools and 11 volunteers	Development and implementation of the outdoor game called "Wiedza o Potęgę Klucz". 11 volunteers have gained basic knowledge about global education and access to education and learnt how to manage and organize outdoor games. 220 pupils from post-elementary schools in Toruń gained basic knowledge regarding access to education around the world. 61 pupils have also learnt how to organize and develop outdoor games.	Edukacja dla Demokracji Foundation / Ministry of Foreign Affairs of Poland	

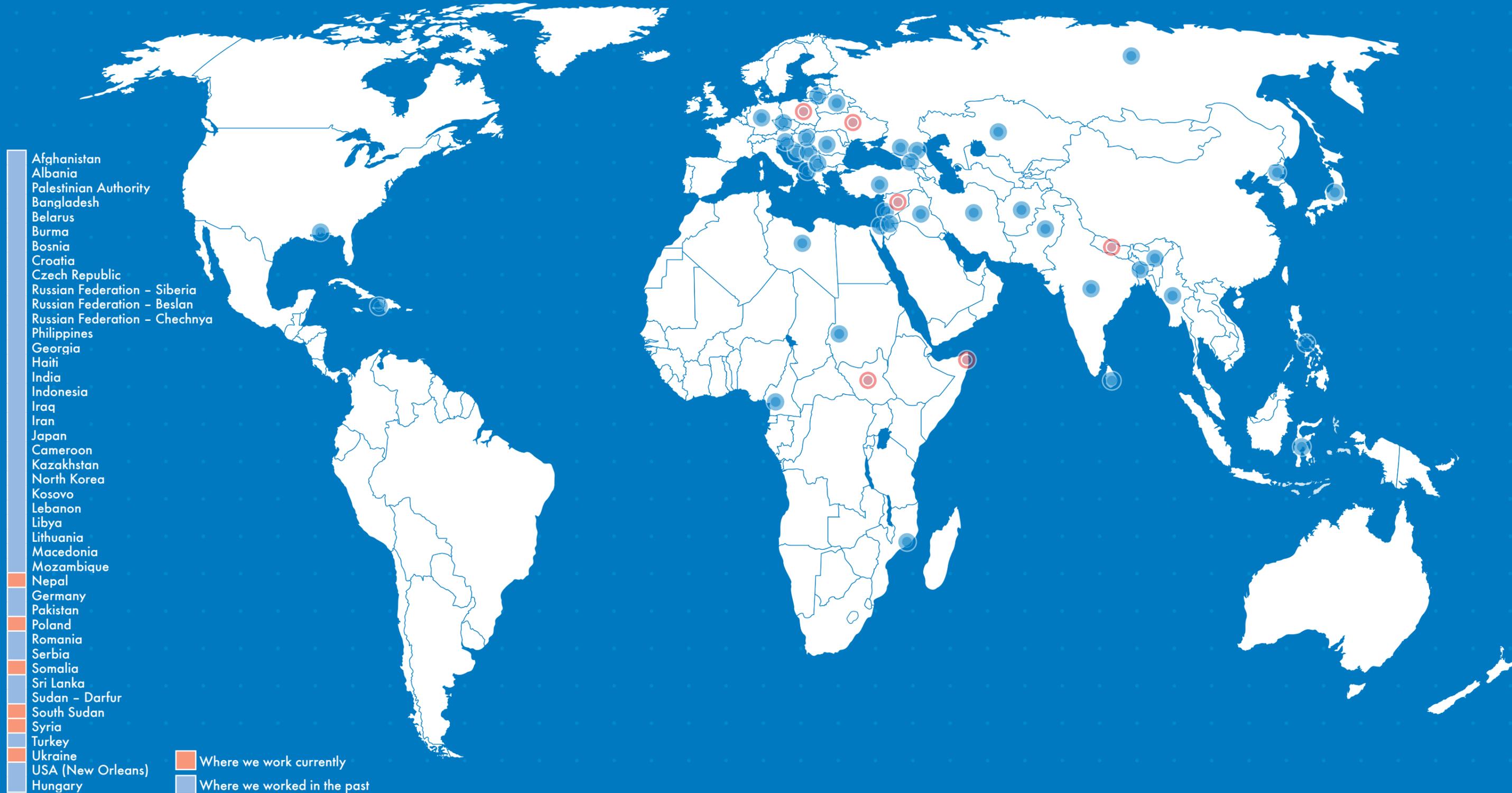
Actions addressed to the Polish society

Project name	Location	Beneficiaries	Project description, actions and results	Partners
Education related to water access issues	Poland	Polish society	The campaign was implemented through PAH's media outlets and advertisements in cooperation with Polish national media outlets. Promotion of the annual <i>World Water Day</i> (2 animations showing PAH's activities in Somalia) and the annual <i>World Toilet Day</i> (<i>WCale nie ma</i> campaign was promoted by posters at schools, food outlets, through printed advertising, and promotion on social media)	
Education related to poverty and food access issues	Poland and Luxemburg	Polish and Polonia (Polish Diaspora)	The campaign was implemented through PAH's media outlets and advertisements in cooperation with media outlets in Poland and abroad. Organization of the nation-wide (Poland) annual campaign action entitled <i>święteczny Stół Pajacyka</i> (fundraising action in 543 food outlets in Poland and 2 food outlets in Luxemburg), celebration of the <i>World Food Day</i> , and cooperation with influential bloggers to promote the <i>Pajacyk</i> program. Commemoration of the 4 th anniversary of the outbreak of the armed conflict in Syria, i.e. the <i>Listen for Syria</i> action organized to draw attention to the situation of civilians in Syria (<i>listenforsyria.com</i> internet platform launched to raise money for PAH's food programs in Syria)	Municipality of the City of Toruń, Arriva Bus, BP Europa SE branch Office in Poland, Radio Kraków
Education related to humanitarian aid	Poland	Polish society	The campaign was implemented through PAH's media outlets and advertisements in cooperation with Polish national media outlets. The 2015 campaign edition was focused on showing humanitarian crises in Nepal, Ukraine, Syria, Somalia and South Sudan, and presenting and providing information illustrating the humanitarian worker experience; celebration of the <i>World Humanitarian Aid Day</i> , including two public events organized at market squares in Toruń and Cracow. The film summarizing the action was broadcast by PAH's social media outlets	Municipality of the City of Toruń, Centrum Sztuki Współczesnej <i>Znaki Czasu</i> in Toruń
The 1% campaign	Poland	Polish society	The campaign was advertised through printed press and through the internet (advertisements and software program for personal income tax returns available for PAH's donors), distribution of leaflets in supermarkets.	Auchan Polska Sp. z o.o.

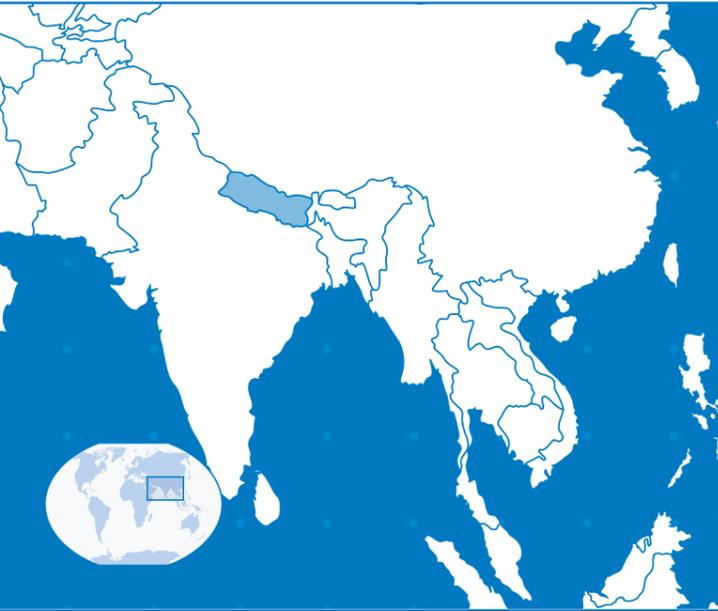


Poland, 2015. Photo: Natalia Miedziak

Where we work



Where we work



Nepal

Capital city: Kathmandu
Population: 28.5 million
Population affected by natural disaster (earthquake): 8.1 million

In April 2015 a 7.8 magnitude earthquake devastated parts of Nepal – 8,881 people were killed and more than 16,400 people were injured. In total 8.1 million people were affected, leaving many without safe shelter or access to safe water and food supply. Over 600 thousand houses were destroyed and more than 280 thousand were severely damaged.

To make the already difficult situation worse the approaching monsoon almost completely cut off inhabitants of small villages from essential supplies needed to survive. The terrain, coupled with the destruction caused by the earthquake and the impeding monsoon made access to people in need extremely complicated.

Immediately after the news of the earthquake and its initial destruction Polish Humanitarian Action assessed the situation on the ground and mobilized its emergency response efforts. People in 34 villages were provided kits to erect temporary shelters (waterproofing tarpaulins, blankets, ropes, etc.). Those living in areas most affected by the disaster or living in camps for internally displaced people were provided over 25,000 kg of food supply (food packages). To ensure appropriate sanitary conditions in an IDP camp PAH provided 2 water storage tanks used to build showers and washing facilities. Additionally, we supplied a variety of items (canteens, jackets, fleeces, sleeping bags) in order to help crises affected people endure the difficult conditions. To ensure the quality of the drinking water, PAH distributed 112,000 water purification tablets.

Once the most basic life-saving needs were met we shifted focus onto longer-term development assistance. During our emergency response we recognized a significant lack of access to education; because of the earthquake, many schools had been completely destroyed. In response to this needs gap we began preparatory work for the construction of 6 schools in Dhading district.

We provided humanitarian relief aid to **34** destroyed villages

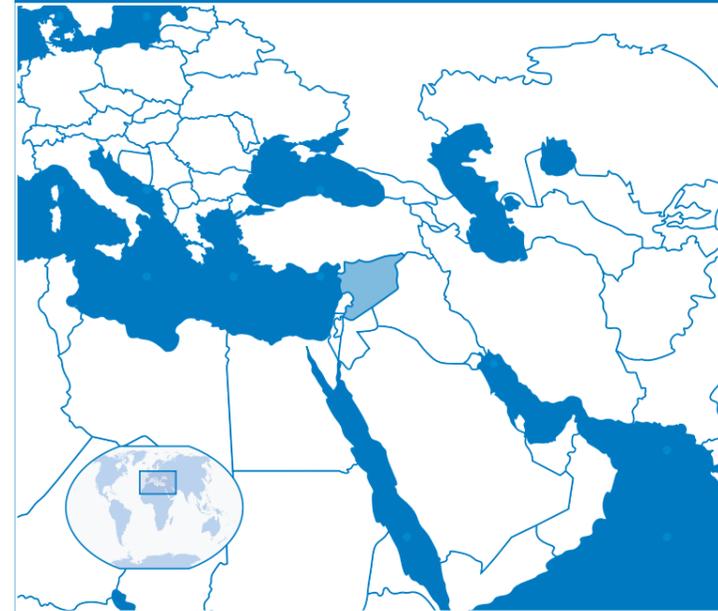
We provided **25,782 kg** of food

We distributed **112,000** water purification tablets

We began the process of rebuilding **6** schools

PAH presence since 2015

Geographic Areas of Implementation: Sindhupalchowk, Dhading District
In 2015 PAH provided humanitarian assistance to 9,712 people in Nepal



Syria

Capital city: Damascus
Population: 18.5 million
People in need of humanitarian aid: 13.5 million
People displaced internally: 6.5 million
Children in need of humanitarian assistance: 6 million

The war in Syria began in 2011 and it has been especially difficult on civilians. Approximately 13.5 million people currently live in difficult conditions and are in need of humanitarian assistance. The country is in chaos: continuous fighting, unexpected attacks, and fluctuating front lines have made reaching the most vulnerable people especially challenging and dangerous. It is extremely important that these people are provided with the most basic supplies for survival: shelter, food, medicine, and water. It is estimated that 70% of people currently residing in Syria do not have regular access to safe drinking water.

Under constant threat of danger and continuous fighting many Syrians are forced to flee their homes and seek safe haven in other areas. Millions of people have managed to escape abroad (mostly staying within the region, heading to Lebanon and Turkey – approximately 3 million) but 6.5 million are internally displaced within Syria's pre-conflict borders. More than half of these IDPs are children and 2 million of them were forced to abandon their schooling. A quarter of the schools have been destroyed or occupied for other use. Many schools that were spared destruction are understaffed; teachers and administrators have fled, and more often than not getting to school is simply too dangerous.

In response to the extremely difficult situation in 2015 PAH implemented a variety of activities which focused on providing lifesaving supplies for people who were forced to leave their homes. We worked tirelessly to improve access to water and safe sanitary conditions, rehabilitating 11 water sources and constructing 259 latrines. In order to improve sanitary conditions for school children we renovated latrines and shower facilities in 10 schools. Furthermore, we distributed hygiene kits and conducted hygiene awareness and promotion campaigns. We also delivered water by water trucks and installed 20 water storage tanks as distribution points. To improve access to food PAH distributed monthly food packages to the most vulnerable families (almost 60,000 packages) and partnered with local bakeries, supplying them with baking ingredients in the face of inflation so that they would be able to continue baking bread and people could continue to buy it at an affordable and fixed price.

People in the greatest need were given shelter and bedding supplies including blankets, mattresses, tents, and winterization supply packages which helped them withstand the harsh winter conditions. To support Syrians who left the region for Western Europe in search of safety and protection we built portable toilets and erected 4 containers in temporary camps located in Belgrade, Serbia. These containers were used as medical clinics, kitchens, and safe spaces for breastfeeding mothers.

We rehabilitated **11** water sources

We rehabilitated **259** toilets

We distributed **60,000** food packages

We supplied local bakeries with **5,124** tons of baking flour

PAH presence since 2013

Geographic Areas of Implementation: Idlib and Hama provinces
In 2015 PAH provided humanitarian assistance to 501,636 people in Syria



Ukraine

Capital city: Kiev
 Population: 45 million
 People affected by war: 3.7 million
 People in need of humanitarian aid: 3.1 million
 People displaced internally: 0.2 million (30 000 of children, 160 000 of elderly)

Since the beginning of the armed conflict in April 2014 in eastern Ukraine the humanitarian situation has steadily deteriorated. The intensifying armed conflict has forced thousands of people to flee their homes in the region to search for refuge from the violence. Thousands of civilians were killed and almost 20,000 have been wounded since fighting has begun. The lack of a safe living environment not only threatens the victims' immediate safety but also inflicts terrible suffering on the victims even if they are able to survive. Even the most basic needs and services are not met regularly. Stores suffer from acute shortages while the prices of what is left on the shelves rises drastically because of rampant inflation, which in turn quickly exhausts the victims already limited cash flow. Access to medical care has also been greatly affected by the conflict. Some hospitals and medical clinics have closed and the ones that are able to continue to care for people lack supplies, equipment, and personnel. Children and the elderly are the most sensitive and vulnerable to the conditions in Ukraine – amounting to 2.5 million people.

In 2015, humanitarian aid provided by Polish Humanitarian Action in Ukraine focused on increasing access to food and medical care. We distributed food packages to 200 internally displaced families and provided infant formula for babies. In cooperation with 7 canteens we provided hot meals for the elderly and people with mobility issues. We also provided Non-food items (NFIs) to internally displaced people including undergarments, over the counter medication, diapers, and personal hygiene packages (shampoo, soap, dishwashing liquid, toilet paper, toothbrushes, toothpaste, and sanitary towels). We also provided essential supplies and medicine to 5 hospitals including splints, syringes, antibiotics, painkillers, burn treatment, and IV fluid bags among others.

We distributed food packages to **200 families**

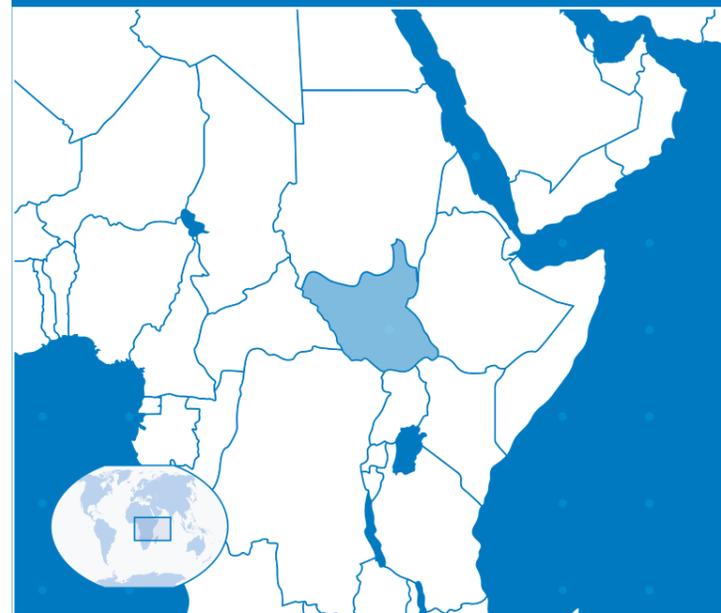
We provided medicines and medical supplies to **5 hospital**

We provided medicine, baby formula and warm clothes for **1,000 people**

We financed **75,000 meals** in 7 local canteens

PAH presence since 2014

Geographic Areas of Implementation: eastern Ukraine
 In 2015 PAH provided humanitarian assistance to 1,300 people and 5 medical institutions in Ukraine



South Sudan

Capital city: Juba
 Population: 12.3 million
 Population in need of humanitarian aid: 6.1 million
 People displaced internally: 1.7 million

South Sudan, the youngest country in the world gained its independence in 2011 through a referendum, choosing to separate from Sudan. The separation ended a protracted civil war between the Khartoum government and the people living in the south. Shortly after independence fighting erupted within the new country. Millions of people are in need of humanitarian assistance, repeatedly uprooted from their homes and constantly searching for safe haven. Among many threats to their health and safety, the most significant are the lack of safe drinking water and medical care. It is estimated that 4.7 million people do not have access to safe water and sanitary facilities. Majority of the internally displaced persons (IDPs) live in rural areas where access to safe water is severely limited.

Polish Humanitarian Action's main humanitarian assistance activities are led by our Emergency Response Team (ERT). The ERT's activities are needs based and are implemented in difficult to reach areas. Access to safe Water, Sanitation, and Hygiene (WASH) is the primary focus of PAH's response in South Sudan. PAH not only provides new water sources and rehabilitates existing ones, but also engages community members in capacity building activities and distributes basic hygiene supplies. In 2015 we rehabilitated 46 water sources and constructed 83 latrines (majority in schools). In addition, we conducted water analyses (chemical and bacterial), conducted 16 pump mechanic trainings, and led several hygiene promotion campaigns. Because of PAH led initiatives, community members now possess the skills and knowledge to take better care of their water sources and care for the quality of their water. PAH also trains community hygiene promoters and water committees to enhance proper hygiene awareness and care. When implemented correctly this can reduce the risk of developing and spreading water borne illnesses. In 2015, our hygiene promotion campaigns reached over 60,000 individuals, 11 households, and established 2 school hygiene clubs and distributed hygiene kits to over 51 thousand people.

We rehabilitated **46 water sources**

We constructed **83 latrines**

We distributed hygiene kits to **51,307 people**

We conducted water quality analyses for **149 households**

PAH presence since 2006

Geographic Areas of Implementation: Boma, Jonglei, Unity and Upper Nile states
 In 2015 PAH provided humanitarian assistance to 215,882 people in South Sudan



Somalia

Capital city: Mogadishu
 Population: 10.7 million
 People in need of humanitarian assistance: 4.9 million
 People displaced internally: 1.1 million

With the onset of the largest and most severe humanitarian crises of the 21st century; drought and famine in the Horn of Africa, PAH decided to respond in 2011. The effects of war and unusual and unpredictable weather experienced in the region has further complicated the already difficult conditions – food shortages and limited access to water. In search of safety, many Somalis settle in camps around larger urban centers where living conditions are especially difficult. Currently, only 55% of Somalis have access to clean and safe water. Because of shortages many Somalis are unable to properly care for their personal hygiene and access to food, therefore putting them at risk of falling sick to Cholera – a disease with a high fatality rate. Children are especially at risk as their immune systems are weaker.

In 2015, Polish Humanitarian Action focused on increasing access to safe water for people living in camps located in or near urban centers and disaster risk reduction (DRR) activities in flood prone areas. We constructed 200 latrines and 3 water tap stands for quick and efficient water distribution, and rehabilitated 11 water sources. In addition, we led hygiene promotion trainings and hand pump mechanic trainings for 20 mechanics who are now able to maintain and operate the water sources. When necessary, we provided water by water trucking, storing it in reservoirs for distribution (servicing 1,000 families in Mogadishu and 4,800 people in Garowe). In order to improve sanitary conditions in the Garowe camp we used two trucks to help manage solid waste and empty latrines. We also supplied soil and seeds for 35 mobile gardens to improve food security in the camps.

To lower the risk of flooding and the dangers associated with it we repaired and strengthened the embankments of the Shebelle river and provided tools and equipment to the community. We also built 100 latrines, provided water treatment tablets to the community, distributed hygiene kits and conducted hygiene promotion trainings.

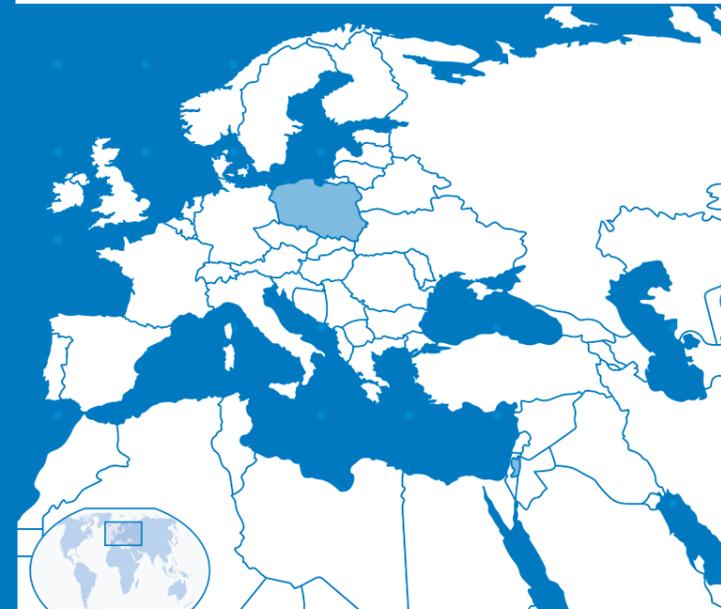
We constructed **300 latrines**

We rehabilitated **11 water sources**

We distributed **2,000 hygiene kits**

PAH presence since 2011

Areas of Implementation: Puntland (Garowe, Jowle), Banaadir (Mogadishu), Lower Shebelle
 In 2015 PAH provided humanitarian assistance to 129,486 people



Poland

Capital city: Warsaw
 Population: 37.9 million

Malnutrition is not only found in countries suffering from extreme poverty and humanitarian crises. In Poland, many children are malnourished. When a child is growing and developing at a young age it is critical that they eat a hot and nutritional meal daily. When children do not get sufficient nutrients their physical and intellectual development is affected. In addition to impacting the child's growth and maturation, malnourishment weakens the immune system therefore increasing the likelihood of chronic disease (diabetes and some forms of cancer). Sufficient nutrition is very important for a child's physical and mental development. Furthermore, a properly fed child is better able to attend classes regularly and focus on their studies. PAH's *Pajacyk* program ensures that school children can feel safe and stable.

Thanks to the support from individual and commercial donors, in 2015, the *Pajacyk* program financed almost 330,000 meals for children in Poland between the ages of 6 and 15. The *Pajacyk* program works with 152 schools and social care institutions and has co-financed baking ingredients for local bakeries in Syria so that they could continue to bake and sell bread at a fixed and affordable price to the community.

We provided **330,000** hot and nutritious **meals**

We cooperated with **152 schools** and community centers

PAH implementation of Pajacyk since 1998

Area of Implementation: Poland
 During the 2014/2015 school year PAH provided humanitarian assistance to 1,782 children throughout Poland.

About foundation

Name	Polish Humanitarian Action
Registered office, address	Szpitalna 5/3 00-031 Warsaw
Telephone / Fax	+48 (22) 828 88 82 +48 (22) 831 99 38
E-mail	pah@pah.org.pl
Website	www.pah.org.pl
Bank which supports the organisation and the account number	Bank BPH SA Towarowa 25A 00-958 Warsaw 91 1060 0076 0000 3310 0015 4960
The authorities of the foundation	Foundation Council Foundation Management Board Audit Committee
Date of registration and registration number	The first entry into the register book of the Foundation on 20 th of December 1994: the District Court for the City of Warsaw, Commercial Court, XII Economic Division No. 4443; KRS No. 0000136833, entry on 28 th of October 2002, Public Benefit Organisation – 19 th of March 2004.
REGON number	010849302
Foundation Management	President of Foundation: Janina Ochojska-Okońska Vice-president: Grzegorz Gruca Members of Foundation Management on the day of submitting the report: Maciej Bagiński Sylvie Prokopowicz Katarzyna Górka

The principles, forms and scope of statutory activities and implementation of statutory goals

The aim of the Foundation is to organize and provide humanitarian, development, philanthropic and charitable assistance, educational and socially useful as well as to prevent social exclusion.

Statutory objectives of PAH are achieved through:

- Research and gathering of information regarding assistance needed;
- Acquisition, transport and distribution of aid measures;
- Establishment of permanent and temporary aid missions;
- Establishment and support of assistance institutions;
- Publishing and training activities;
- Organize cultural and educational events as well as information campaigns;
- Organize public collections;
- Organize conferences and seminars;
- Conducting humanitarian and development education;
- Organize vacations and spare time for children and youth.

Structures

Foundation's Council	Management Board	Audit Committee
	Program Expert	External Relations Expert
	Internal Auditor	Financial Controller
Humanitarian and Development Aid Department	Communication, Education and Cooperation with Partners Department	Operations Department
Humanitarian Response	Communication Team	Accountancy Team
Field Mission in Southern Sudan	Global Education Team	Financial Team
Field Mission in Somalia	Fundraising Team	Administration and Logistics Team
Field Mission in Syria		HR Team
Field Mission in Ukraine		Office in Cracow
Pajacyk - World without hunger		Office in Torun

Legal regulations and standards

In its actions for the victims of crises, PAH implements provisions of International Humanitarian Law and a Code of the International Red Cross. Important determinants of the actions of PAH are minimum standards for humanitarian assistance to be provided to people affected by the crisis, established by the Sphere Project. When communicating about humanitarian crises, PAH is guided by the principles set by the Code on images and messages considering the countries of the global south.

In cooperation with partners, in order to raise funds for the actions PAH refers to the International Declaration of Ethical Principles in Fundraising. As a primary interpretation of the ethics PAH accepts the Card of Rules of the Polish NGO (created in 1996, revised in 2010).

As a Polish entity, PAH implements provisions of Polish law, including the Act on Public Benefit and Volunteerism, the Act on Personal Data Protection and the Act on Prevention of Money Laundering and Terrorist Financing. In this regard, PAH has appropriate procedures as well as training and reporting systems. Implementation of the Act on Personal Data Protection is monitored by the administrator on information security, established by the Management, and the Act on Prevention of Money Laundering and Terrorist Financing is monitored by the member designated by the Management, Chief Accountant and Financial Controller.

PAH has regular inspections and audits. In 2015, relevant inspections and audits included:

- Pre-Award Survey – audit confirming the readiness of the organization to directly apply for grants funded by USAID (conducted by OFDA / USAID)
- HQ Audit – completion of an audit commissioned by ECHO (started in 2014).

Financial information

Revenues of statutory activity and their sources (all values in PLN).

	As for beginning of trading year	As for end of trading year
Statutory activity revenues		
Payment of 1% campaign	840,974.72	1,097,146.97
Foreign governments embassies		116,268.73
Donations in-kind	5,577,126.68	19,585,860.02
Services donations	32,044.65	3,500.00
Bailiff exemplary damages		400.00
Polish NGO	279,126.47	109,762.57
Foreign NGO	2,142,076.08	8,260,084.78
EU organisations	11,777,853.19	12,326,763.62
UN organisations	5,208,700.30	493,462.83
Grants from Polish government institutions	789,973.18	105,100.00
Grants from Polish local governmental institutions	44,139.57	97,945.53
Donations from individual and legal entities	5,555,144.74	10,639,486.92
Inheritance	200,000.00	0.00
Foreign governmental institutions	0.00	4,805,713.29
International organisations	0.00	3,590,079.25
Total	32,447,159.58	61,231,574.51

Tangible fixed assets – fixed assets

	Technical equipment	Vehicles	Other fixed assets	Total
Initial value				
As for beginning of trading year	171,632.72	163,463.50	141,288.56	476,384.78
Increases – purchases	800,679.56	824,209.17	127,897.71	1,752,786.44
Decreases – liquidation	10,450.59	50,100.00	52,362.09	112,912.68
As for end of trading year	961,861.69	937,572.67	216,824.18	2,116,258.54
Aggregate depreciation				
As for beginning of trading year	123,684.41	101,862.86	141,288.56	366,835.83
Amortisation	301,772.60	279,507.62	39,664.37	614,549.29
Decreases – liquidation	16,845.89	50,100.00	51,338.59	107,930.48
As for end of trading year	408,611.12	351,978.48	129,614.34	890,203.94
Net value:				
As for beginning of trading year	47,948.31	61,600.64	–	109,548.95
As for end of trading year	553,250.57	585,594.19	87,209.84	1,226,054.60

Non-tangible assets

Non-tangible assets are computer programmes and licences. Gross value as for end of trading year is 164,592.1 PLN.

Short-term receivables

	As for beginning of trading year	As for end of trading year
Supply and services	57,549.46	141,061.18
Taxes	3,808.16	0
Payroll	8,188.00	473.24
Other receivables	1,546,229.47	1,033,139.04
Total	1,615,775.09	1,174,673.46

Short-term investments

	As for beginning of trading year	Increases	Decreases	As for end of trading year
Real estates – inheritance	325,000.00	1.76	80,500.00	244,501.76
Short-term financial assets	0.00	2,004,494.82		2,004,494.82
Cash	9,448,038.73	5,433,042.62		14,881,081.35
Total	9,773 038.73	7,437,539.20	80,500.00	17,130,077.93

Active short-term prepayments

	As for beginning of trading year	As for end of trading year
Mission in South Sudan-rent for an office in Juba		484,773.52
Mission in Syria-rent for an office in Antakya	16,070.25	18,849.11
Mission in South Sudan – internet; an office in Juba		21,656.53
Mission in South Sudan – fuel for generators; an office in Juba		26,904.50
Personal insurances for workers going to foreign missions as well as foreign workers		40,249.31
Other services		3,573.93
Costs of statutory activities realisation		1,541,107.28
Total	16,070.25	2,137,114.18

Foundation's equity

for end of trading year Foundation's equity was 12,417,982.46 PLN. It consisted:

- Statutory fund which includes: Founding capital in amount of 1,500.00 PLN, introduced in equal parts by Founders
- Financial result in amount of 12,416,482.46 PLN

Short-term liabilities

	As for beginning of trading year	As for end of trading year
Credits and loans	1.00	
Supply and services	192,110.06	1,459,486.37
Taxes (including: State Fund for Rehabilitation for Disabled Persons)	3,000.00	2,008.00
Payroll	127,431.17	332,014.21
Other liabilities	5,299.31	22,453.68
Employee Benefit Fund	95,086.60	
Total	422,928.14	1,815,962.26

Revenues' short-term prepayments

	As for beginning of trading year	As for end of trading year
Projects implemented in South Sudan	2,314,021.38	2,115,689.78
Projects implemented in Syria	2,804,197.62	2,530,587.95
Projects implemented in Ukraine		2,223,759.21
Projects implemented in Somalia	1,108,071.27	231,831.76
Projects implemented in cooperation with Oxfam International organisation		92,064.11
Total	6,226,290.27	7,193,932.81

Statutory activity costs and their financial sources

	As for beginning of trading year	As for end of trading year
Statutory activity costs		
Payment of 1% campaign		480,587.76
Foreign governments embassies	5,577,126.68	103,475.78
Donations in-kind	27,090.58	19,574,801.10
Services donations		3,500.00
Polish NGO	354,764.98	23,169.64
Foreign NGO	2,389,383.17	7,562,959.53
EU organisations	10,076,213.73	12,126,400.78
UN organisations	6,153,325.52	138,697.09
Grants from Polish government institutions	788,827.20	104,033.92
Grants from Polish local governmental institutions	79,399.75	112,793.49
Donations from individual and legal entities	5,317,769.84	3,521,871.58
Foreign governmental institutions		4,426,988.63
International organisations		4,837,901.42
Total	30,763,901.45	53,017,180.72

Administration costs

	As for beginning of trading year	As for end of trading year
Administration costs		
Consumption of materials and energy	9,966.54	27,174.44
External service	235,899.99	93,559.76
Taxes and fees	28,980.00	336.93
Payroll, social security and other benefits	610,746.99	581,075.28
Amortisation and Depreciation	17,327.98	14,470.78
Other	9,189.06	
Total	912,110.56	716,617.19

Financial activity revenues and other operating revenues

	As for beginning of trading year	As for end of trading year
Financial activity revenues and other operating revenues		
Operating revenues including:	47,783.16	26,679.24
other		26,679.24
Financial revenues including:	34,673.15	591,535.17
Interest from assets on bank accounts		22,623.28
other		5,044.28
Gains on exchange differences		563,867.61
Total	82,456.31	3,886,736.83

Financial costs and other financial costs

	As for beginning of trading year	As for end of trading year
Financial activity costs and other operating costs		
Operating costs including:	101,986.82	224,995.86
Return of uncredited projects' expenses to donor		51,972.68
Theft of cash on foreign missions		102,648.00
Sale of passenger car		10,354.00
other		60,021.18
Financial costs including:	111,330.05	335,518.73
Corrected reevaluation of real estate in Wroclaw		325,000.00
other		10,518.73
Total	213,316.87	4.59

Financial sources

INSTITUTIONAL DONORS	
EU Humanitarian Aid and Civil Protection (ECHO)	11,851,347.23
Gesellschaft Fuer International Zusammenarbeit (GIZ) GmbH	4,805,713.29
Norwegian Church Aid	4,182,202.81
Common Humanitarian Fund (CHF)	3,524,012.78
GOAL Ireland	1,480,045.06
arche noVa	1,431,446.82
International Organization for Migration (IOM)	511,912.39
UNICEF	493,462.83
European Integration Fund (EIF)	355,053.05
Caritas Czech Republic	194,191.14
European Refugee Fund (ERF)	120,363.34
Australian Embassy (DAP)	116,268.73
Peace Winds Japan (PWJ)	66,066.47
Oxfam	59,532.23
FOP Switzerland	56,463.00
Charities Aid Foundation (CAF)	14,465.57
Caritas Turkey	10,921.41
People In Need (PIN)	3,139.43
People In Peril Association (PIPA)	2,611.64
Ministry of Foreign Affairs of Poland	105,100.00
Fundacja PZU	89,055.89
Kokoszki Community Public School	80,419.00
Fundacja Edukacji Dla Demokracji (FED)	20,706.68
Toruń City Office	17,882.06
INDIVIDUAL DONORS:	
Individual Donors	6,976,421.26
KLUB PAH SOS	434,541.98
Donations from School Events and Collections	299,668.43
Public Fundraising Campaigns	155,370.29
CORPORATE DONORS:	
Rossmann	664,050.00
Bank Zachodni WBK	479,021.55
TUREK	150,000.00
Orange	136,545.00
Polkomtel	129,481.47
International Paper Polska Sp. z o.o. (via SPPAH)	100,000.00
Corporate donations - Świąteczny Stół Pajacyk	82,644.92
Loyalty Partner Polska	81,535.62
P4	70,038.00
Grupa Wirtualna Polska	70,000.00
Bielmar	65,000.00
DHL	62,902.28
Electrolux Poland Sp. z o.o.	55,000.00
Auchan	50,000.00
Clematis Źródło Dobrych Pnaczy Sp. z o.o.	50,000.00
BP Polska	39,548.69
The British School	29,960.39
PAH Friends Association (SPPAH)	25,000.00
Lasy Państwowe Nadleśnictwo Ostrów Mazowiecka	20,000.00
Wydawnictwo Podatkowe Gofin Sp. z o.o.	10,000.00
Other corporate donations	402,757.04

All values in PLN

Human resources

The average annual employment of full-time employees: 68.75 persons, 65.55 of FTE

Total number of employees on the day of 12/31/2015 is **63** persons including:

Expert – 2, Director – 4, Manager – 11, Auditor – 1, Controller – 1, Coordinator – 24, Specialist – 8, Accountant – 5 (including chief accountant), Assistant – 2, Secretary – 2, Administration worker – 3

Salaries:

- Gross wages of employees (without employer insurance): **3,650,469.66 PLN**
- Gross remuneration for specific work contracts: 74,640.00 PLN
- Gross remuneration for mandate contracts (without employer insurance): 236,926.61 PLN
- Total gross remuneration (without employer insurance): 3,962,036.27 PLN
- Employees of PAH did not obtain any bonuses.
- One employee was awarded 1,000 PLN gross
- Members of the Management Board of PAH do not obtain remuneration for the work they perform.
- Members of other management bodies of the foundation including the Foundation Council and Revision Commission did not obtain any remuneration, bonuses or other benefits.

Employment

Headcount in each office as follows

	As for end of trading year
Employees on mission in Turkey and Syria	93
Employees on mission in South Sudan	65
Employees in offices in Warsaw, Cracow and Torun	63
Employees on mission in Ukraine	8
Employees on mission in Somalia	6
Total	235

Balance

ROW	ASSETS	ADDITIONAL INFORMATION TO THE BALANCE SHEET	AS OF		ROW	LIABILITIES	ADDITIONAL INFORMATION TO THE BALANCE SHEET	AS OF	
			'31 December 2014	'31 December 2015				'31 December 2014	'31 December 2015
1	2		'31 December 2014	'31 December 2015	1	2		'31 December 2014	'31 December 2015
A	Fixed assets		109,548.95	1,226,054.60	A	Equity	IV.1.f.	4,861,006.04	12,417,982.46
I	Intangible assets				I	Statutory capital		3,268,522.42	1,500.00
II	Tangible fixed assets	IV.1.a.	109,548.95	1,226,054.60	II	Revaluation reserve			
III	Long-term receivables				III	Net financial result for the financial year		1,592,483.62	12,416,482.46
IV	Long-term investments				1	Surplus of incomes over costs (positive value)		1,592,483.62	12,416,482.46
V	Long-term accruals				2	Surplus of costs over incomes (negative value)			
B	Current assets		11,410,675.50	20,446,315.30	B	Liabilities and provisions for liabilities		6,659,218.41	9,254,387.44
I	Tangible current assets inventory	IV.1.b.	5,791.43	4,449.73	I	Long-term liabilities for credits and loans			
II	Short-term receivables	IV.1.c.	1,615,775.09	1,174,673.46	II	Short term liabilities and special funds		422,928.14	1,926,460.63
					1	Credits and loans		1.00	
					2	Other liabilities	IV.1.g.	327,840.54	1,815,962.26
					3	Special funds		95,086.60	110,498.37
III	Short-term investments	IV.1.d.	9,773,038.73	17,130,077.93	III	Provisions for liabilities			111,994.00
1	Cash		9,448,038.73	14,881,081.35	IV	Accruals		6,236,290.27	7,215,932.81
2	Other financial assets				1	Income accruals	IV.1.h.	6,226,290.27	7,193,932.81
3	Other short-term investments		325,000.00	2,248,996.58	2	Other accruals	IV.3.d.	10,000.00	22,000.00
IV	Short-term accruals	IV.1.e.	16,070.25	2,137,114.18					
	Total assets		11,520,224.45	21,672,369.90		Total liabilities		11,520,224.45	21,672,369.90

All Values in PLN

LOSS AND PROFIT ACCOUNTANT (in PLN)				
Item	Specification	Additional information to loss and profit accountant	Year ending	
			31.12.2014	31.12.2015
A.	Revenues from basic activity and equivalents including:		33,399,356.19	66,091,080.55
I.	Revenues from public benefit activities and equivalents:		33,399,356.19	66,091,080.55
1.	Revenues from unpaid public benefit activities	IV.2.a	32,447,159.58	64,498,596.93
a)	Net profit report in total from previous years		952,196.61	1,592,483.62
b)	Adjustment of revenues from previous years			3,267,022.42
B.	Basic operating expenses		31,676,012.01	53,733,797.91
1.	Unpaid public benefit activities costs	IV.2.b	30,763,901.45	53,017,180.72
a)	Amortisation and depreciation			
b)	Consumption of materials and energy		10,981,550.28	22,567,634.97
c)	Payroll, social security and other benefits		7,777,094.12	10,809,068.79
d)	Other costs		12,005,257.05	19,640,476.96
2.	Administration costs	IV.2.c	912,110.56	716,617.19
a)	Consumption of materials and energy		9,966.54	27,174.44
b)	External service		235,899.99	93,559.76
c)	Taxes and fees		28,980.00	336.93
d)	Payroll		452,034.70	413,177.92
e)	Social security and other benefits		158,712.29	167,897.36
f)	Amortisation and depreciation		17,327.98	14,470.78
g)	Other		9,189.06	
C.	Other revenues including:	IV.2.d	82,456.31	3,886,736.83
I.	Other operating expenses		47,783.16	3,295,201.66
II.	Financial expenses		34,673.15	591,535.17
D.	Other costs including:	IV.2.e	213,316.87	560,514.59
I.	Other operating expenses		101,986.82	224,995.86
II.	Financial expenses		111,330.05	335,518.73
E	Net profit report in total		1,592,483.62	12,416,482.46
I.	Surplus of revenues over costs (positive value)		1,592,483.62	12,416,482.46
II.	Surplus of costs over revenues(negative value)			



Polish Humanitarian Action, Szpitalna 5/3, 00-031 Warsaw, Poland